

Schema **PositionOpening_PL_v1.1.4.xsd**

schema location: [PositionOpening_PL_v1.1.4.xsd](#)

attribute form default:

element form default: **qualified**

Elements

[Competency](#)

[Fax](#)

[FormattedNumber](#)

[IndustryCode](#)

[InternetEmailAddress](#)

[InternetWebAddress](#)

[Mobile](#)

[NumericValue](#)

[PositionMatching](#)

[PositionOpening](#)

[PostalAddress](#)

[StringValue](#)

[Telephone](#)

[UserArea](#)

Complex types

[AdditionalConditionsTypePL](#)

[AdditionalRequirementsTypePL](#)

[AreaType](#)

[BasePayTypePL](#)

[ContactMethodType](#)

[EduMeasureType](#)

[EntityIdPositionTypePL](#)

[EntityIdType1PL](#)

[EntityIdType23PL](#)

[JobBrokerType](#)

[MobileTelcomNumberType](#)

[OccupationalCategoryTypePL](#)

[OrganizationContactTypePL](#)

[OrganizationType](#)

[PersonNameType](#)

[PositionDateInfoType](#)

[PositionMatchingType](#)

[PositionOpeningType](#)

[PositionProfileType](#)

[PositionScheduleType_PL](#)

[PostalAddressType](#)

[PrehireRemunerationPackageType_PL](#)

[RecordInfoldTypePL](#)

[SEPPPhysicalLocationType](#)

[StaffingRelocationType](#)

[StaffingTravelType](#)

[SupplierTypePL](#)

[TelcomNumberType](#)

[UserAreaType](#)

[WorkShiftScheduleTypePL](#)

schema location: [altova://ystream/xml.xsd](#)

attribute form default:

element form default:

targetNamespace: <http://www.w3.org/XML/1998/namespace>

Attributes

[base](#)

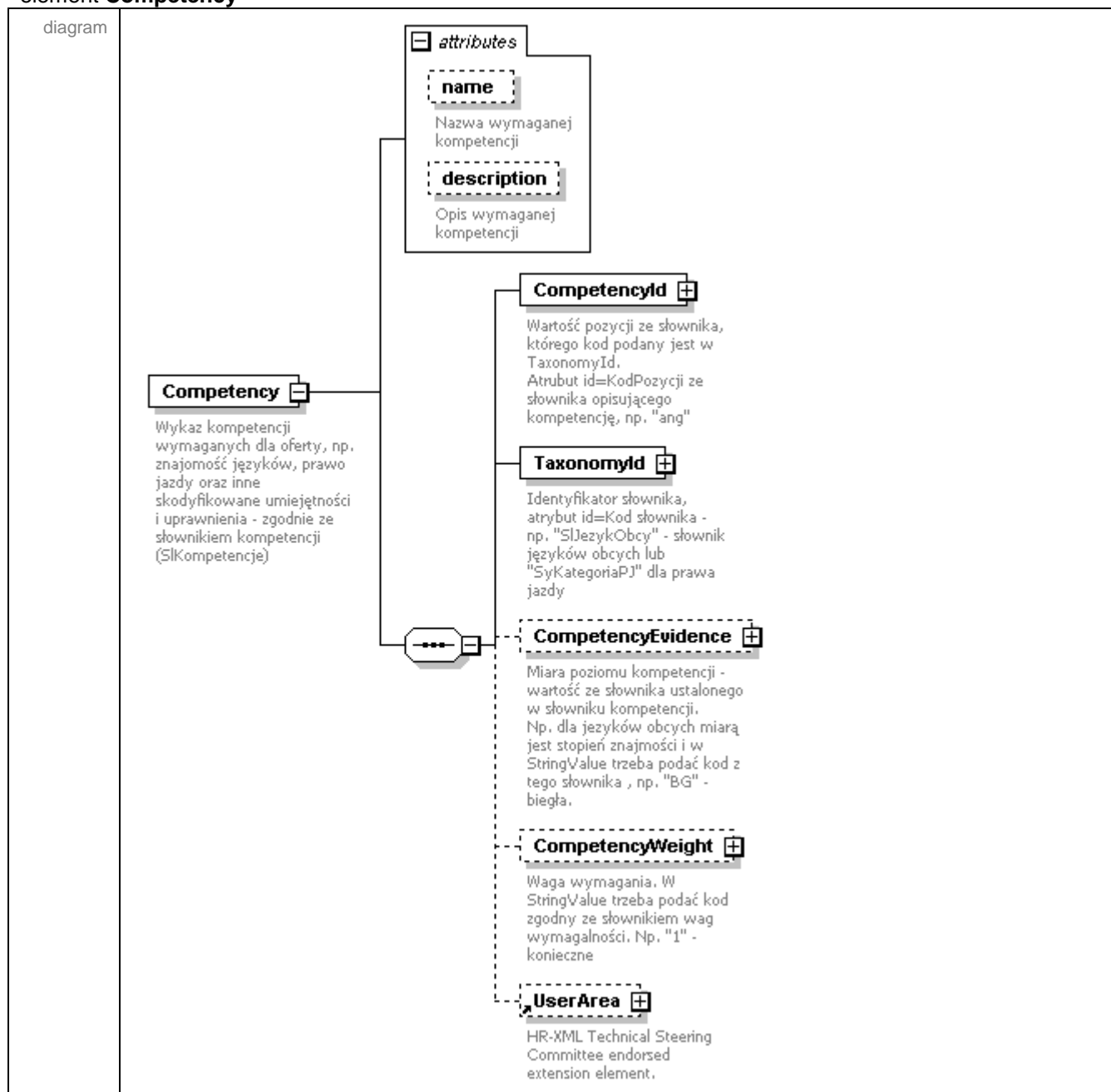
[id](#)

[lang](#)

[space](#)

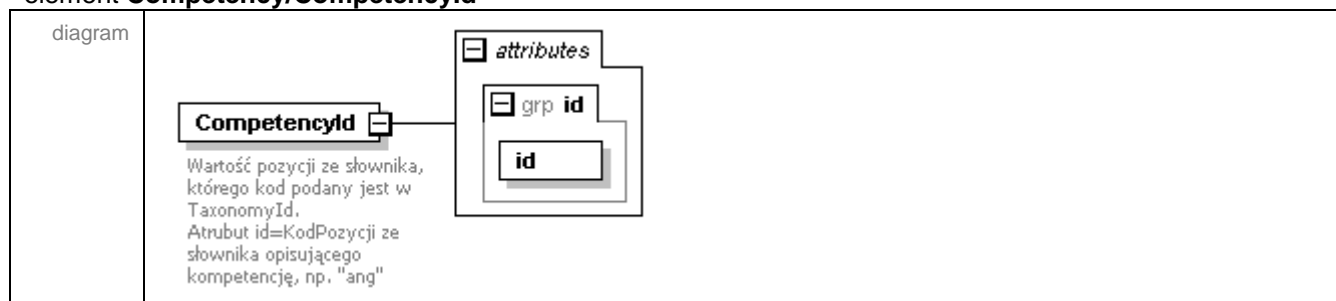
element **Competency**

diagram

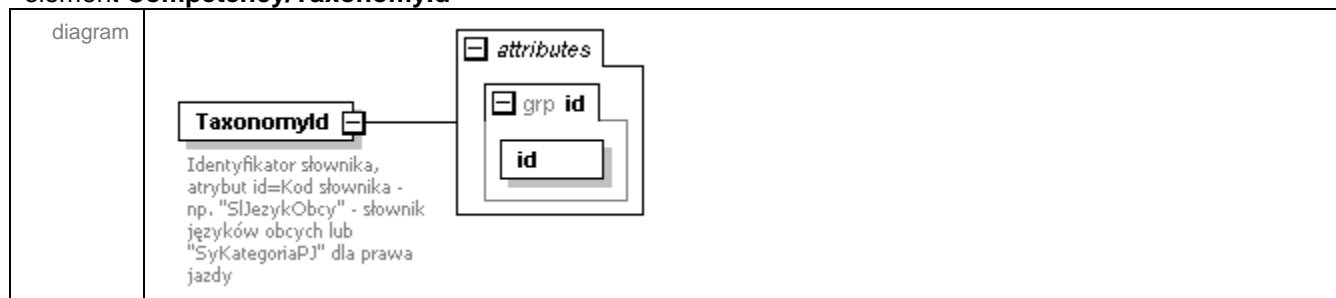
attribute **Competency/@name**

attribute **Competency/@description**

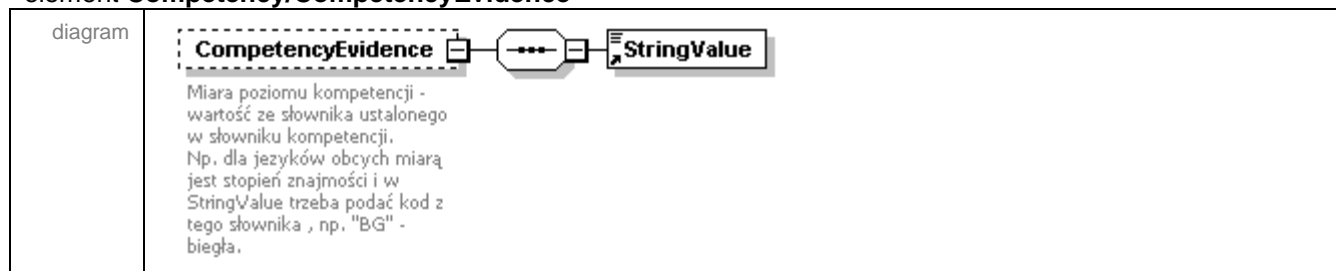
element **Competency/CompetencyId**



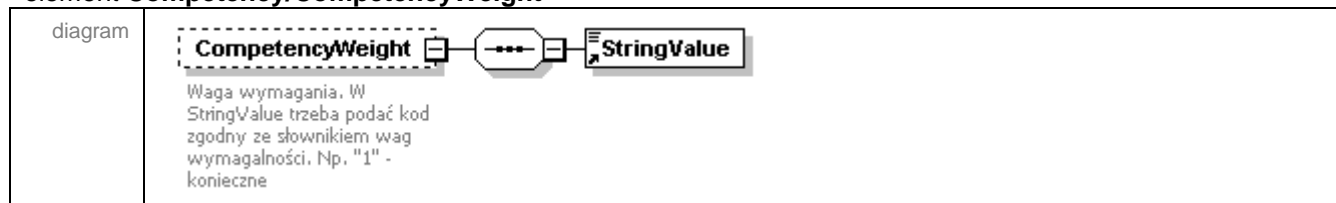
element **Competency/TaxonomyId**



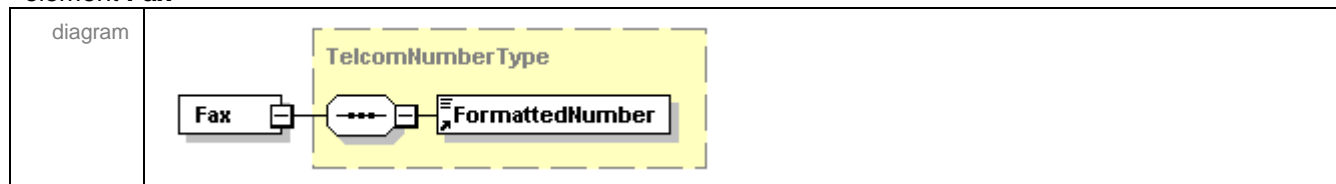
element **Competency/CompetencyEvidence**



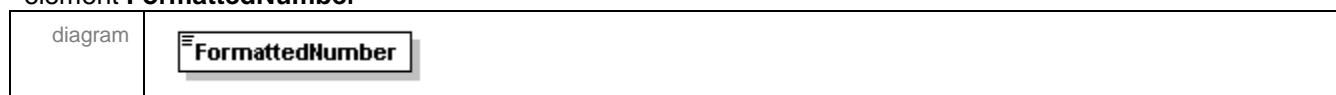
element **Competency/CompetencyWeight**



element **Fax**



element **FormattedNumber**



element **IndustryCode**



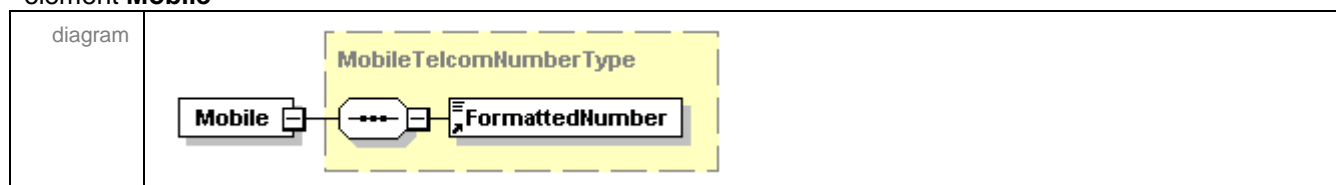
element **InternetEmailAddress**



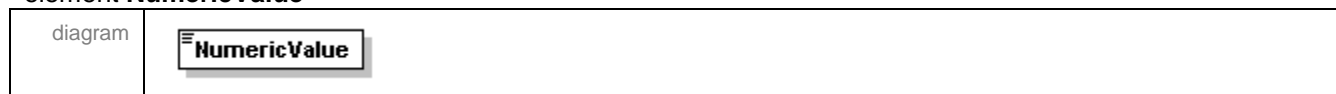
element **InternetWebAddress**



element **Mobile**

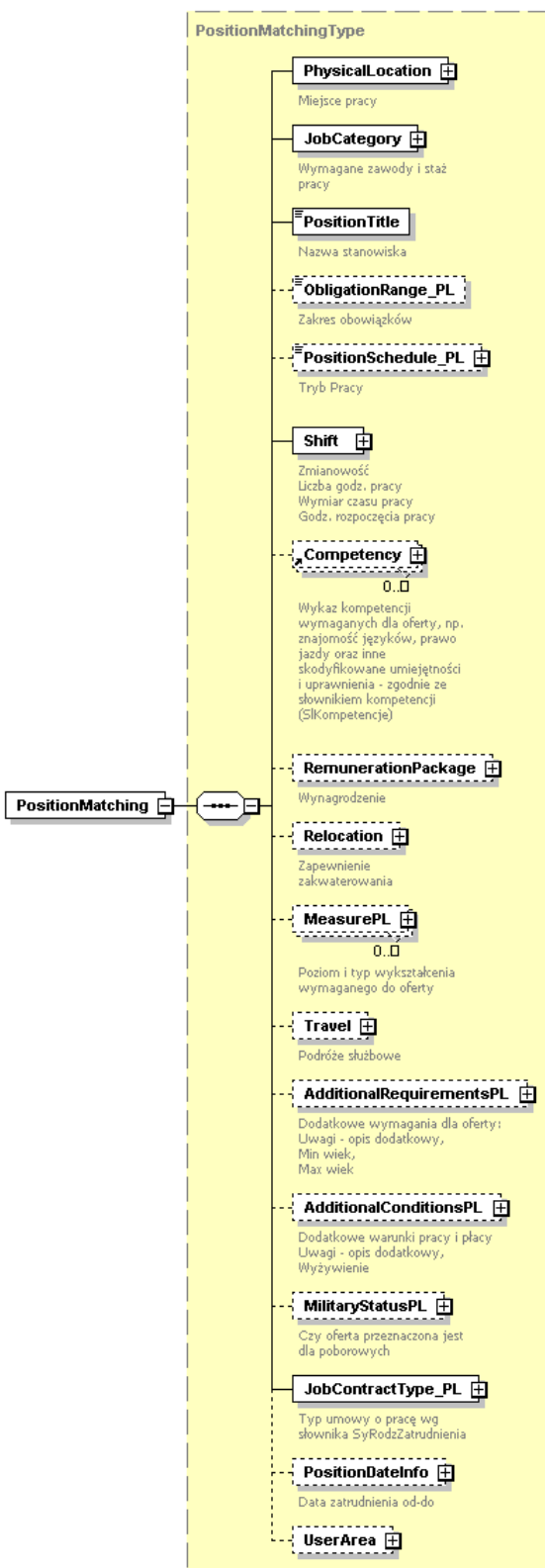


element **NumericValue**



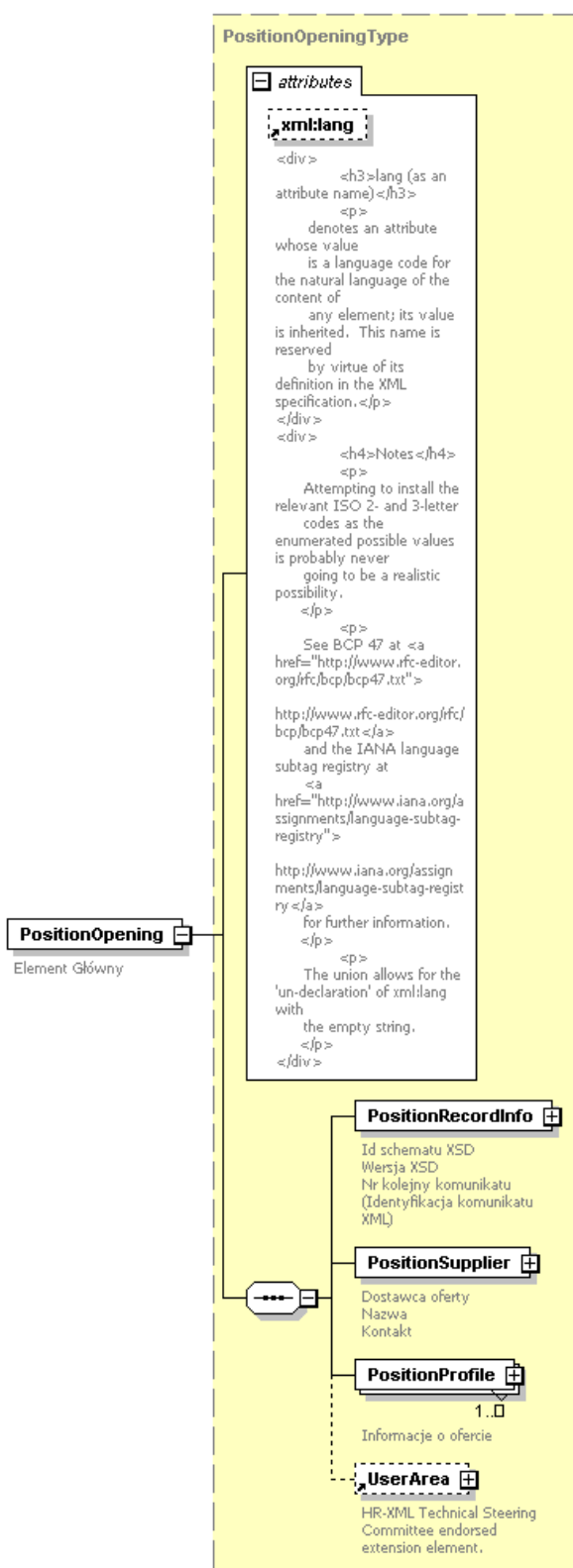
element **PositionMatching**

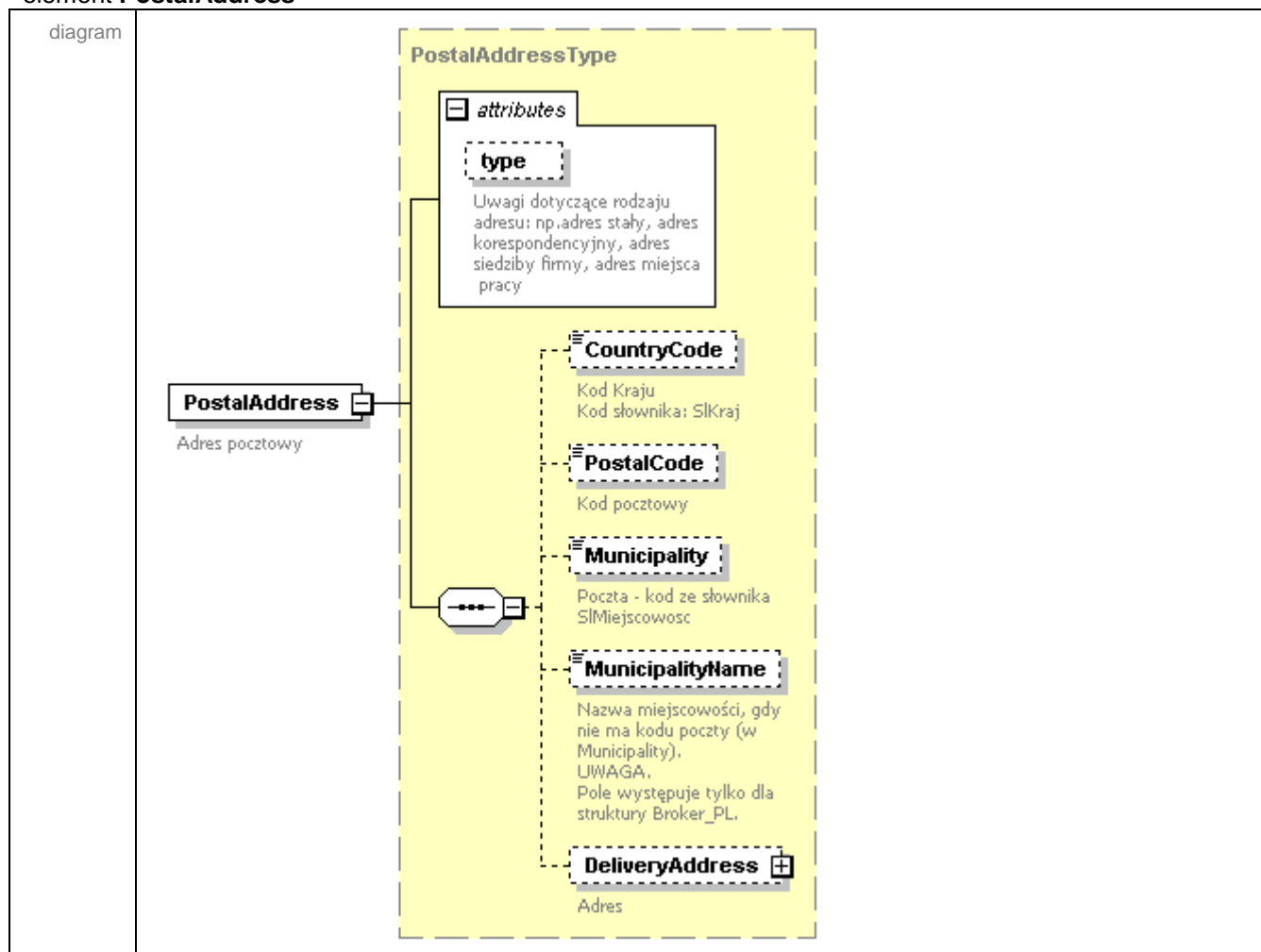
diagram

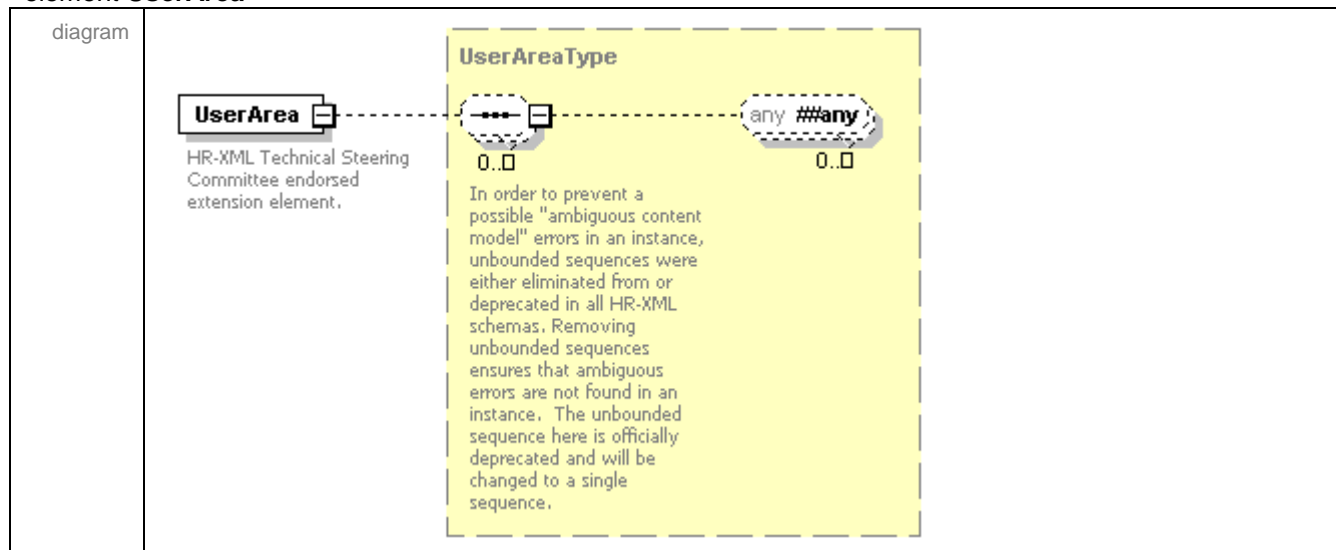
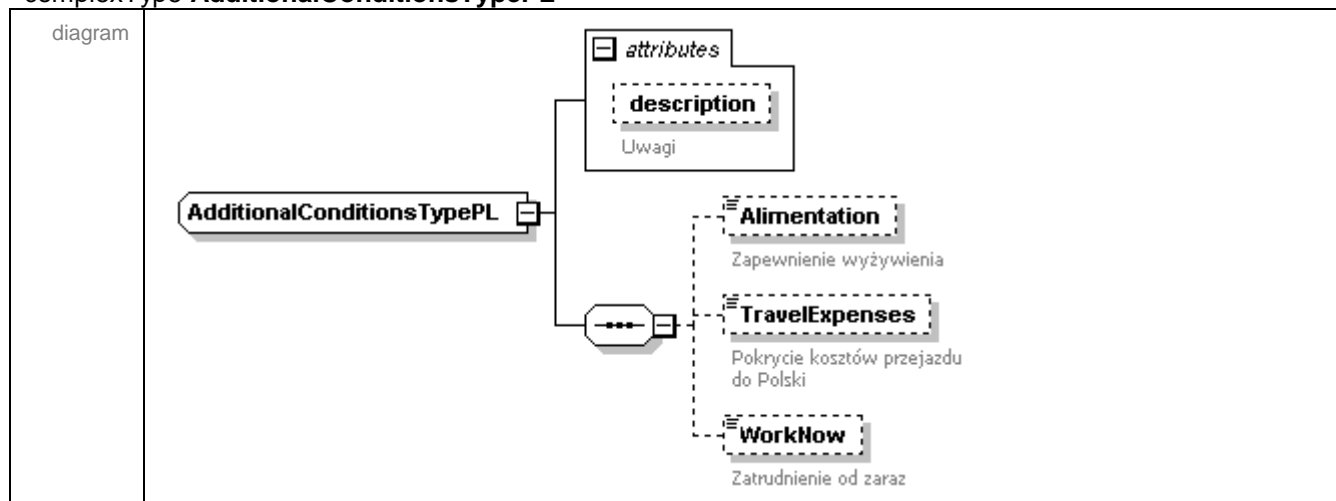


element **PositionOpening**

diagram



element **PostalAddress**element **StringValue**element **Telephone**

element **UserArea**complexType **AdditionalConditionsTypePL**attribute **AdditionalConditionsTypePL/@description**element **AdditionalConditionsTypePL/Alimentation**

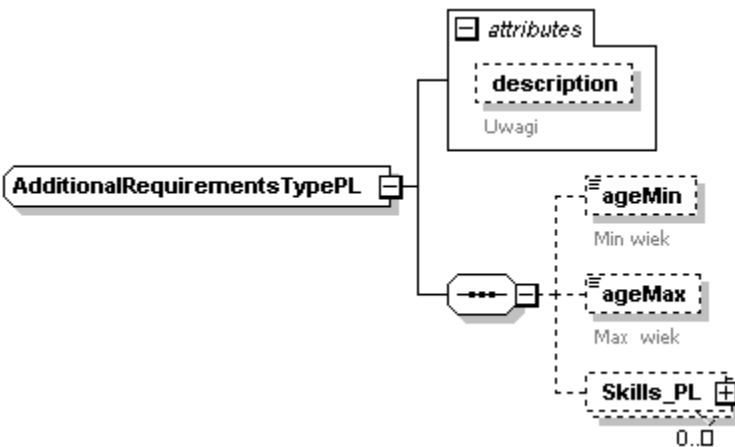
element **AdditionalConditionsTypePL/TravelExpenses**

diagram	 <p>TravelExpenses Pokrycie kosztów przejazdu do Polski</p>
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element **AdditionalConditionsTypePL/WorkNow**


diagram	 <p>WorkNow Zatrudnienie od zaraz</p>
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complexType **AdditionalRequirementsTypePL**


diagram	 <p>The diagram shows the structure of the AdditionalRequirementsTypePL complex type. It consists of a root element AdditionalRequirementsTypePL which contains three main components: <ul style="list-style-type: none"> An attributes container holding a description attribute with the value "Uwagi". A choice element (indicated by a circle with three dots) containing three optional elements: <ul style="list-style-type: none"> ageMin (Min wiek) ageMax (Max wiek) Skills_PL (0..1) </p>
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attribute **AdditionalRequirementsTypePL/@description**

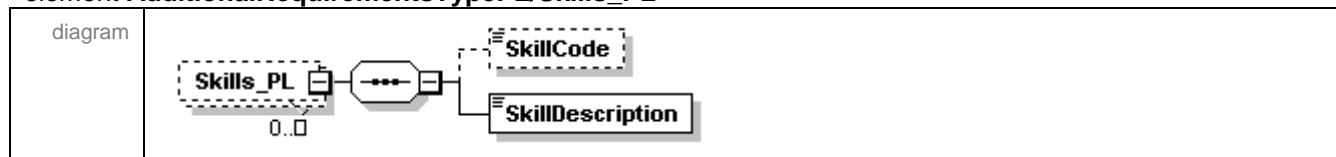
element **AdditionalRequirementsTypePL/ageMin**

diagram	 <p>ageMin Min wiek</p>
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element **AdditionalRequirementsTypePL/ageMax**

diagram	 <p>ageMax Max wiek</p>
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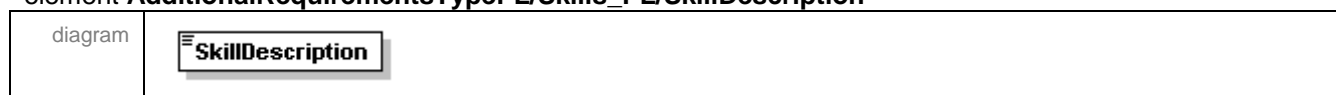
element **AdditionalRequirementsTypePL/Skills_PL**



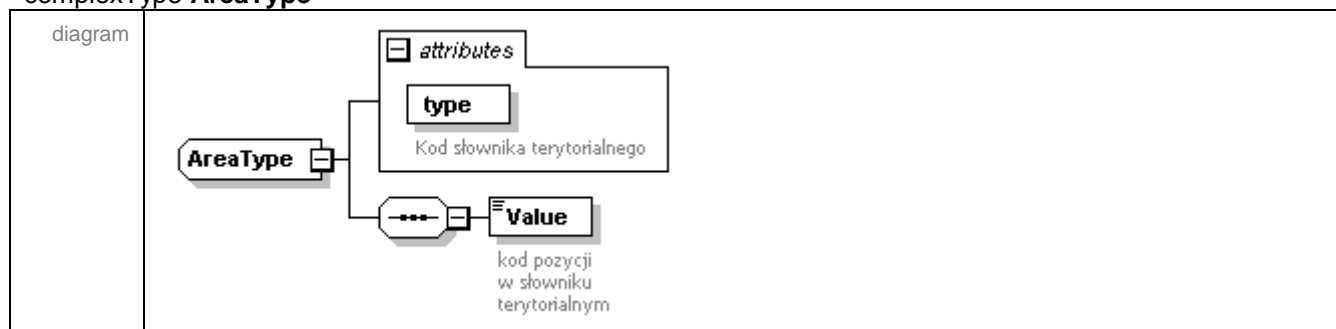
element **AdditionalRequirementsTypePL/Skills_PL/SkillCode**



element **AdditionalRequirementsTypePL/Skills_PL/SkillDescription**

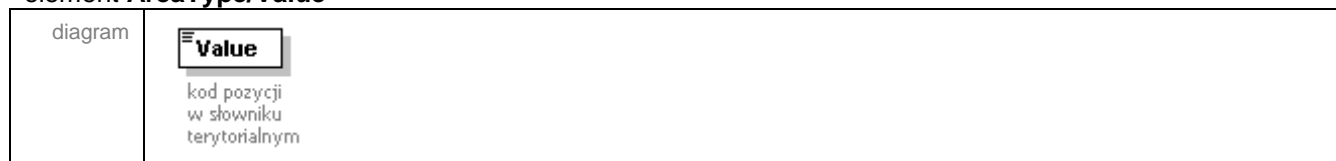


complexType **AreaType**

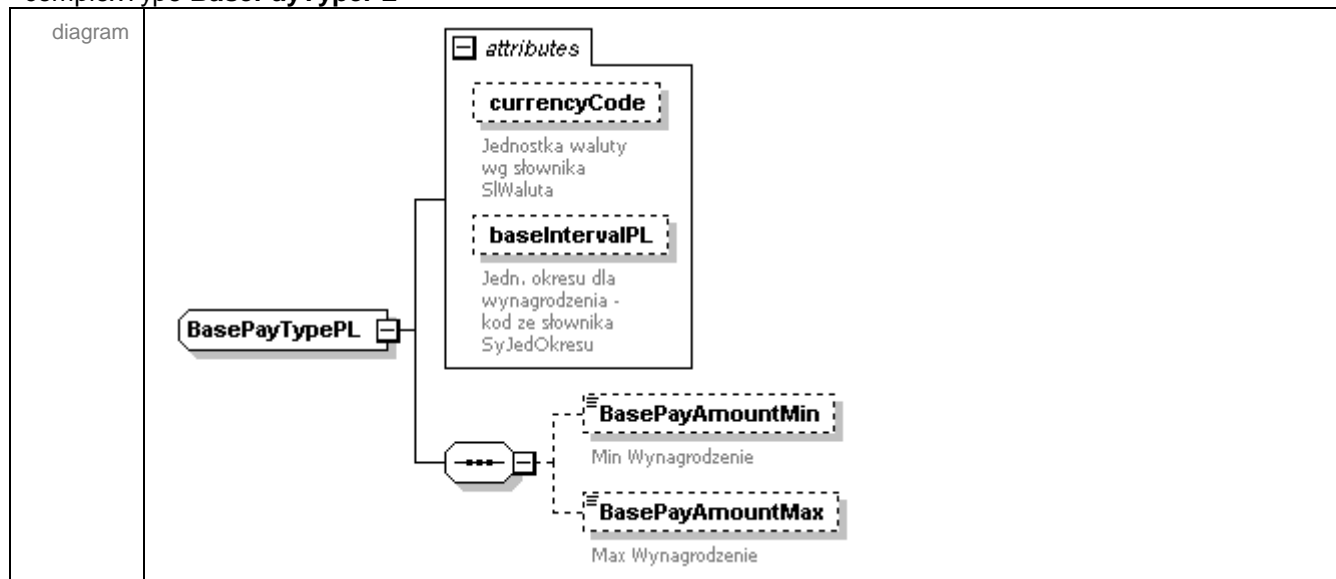


attribute **AreaType/@type**

element **AreaType/Value**



complexType **BasePayTypePL**



attribute **BasePayTypePL/@currencyCode**

attribute **BasePayTypePL/@baseIntervalPL**

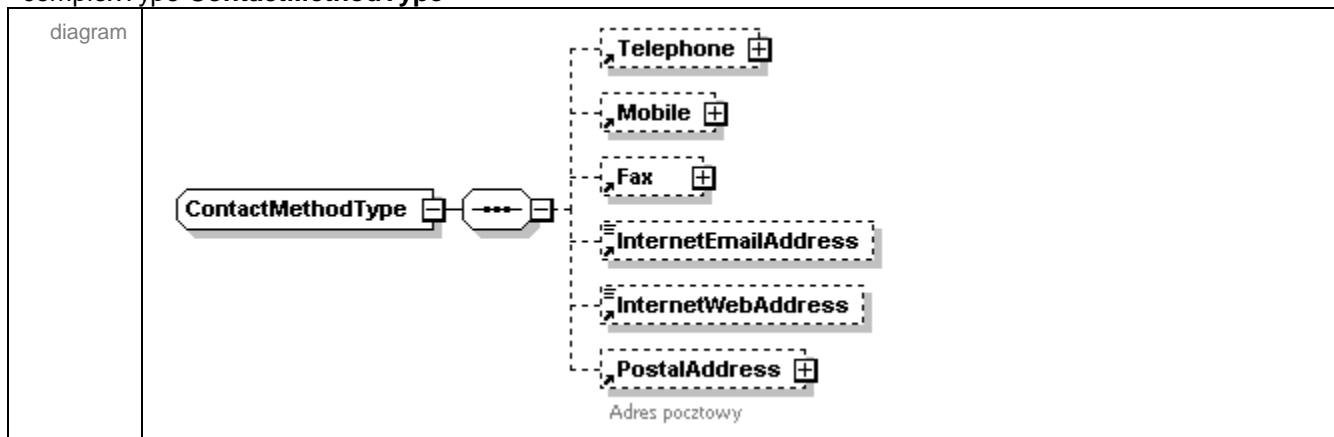
element **BasePayTypePL/BasePayAmountMin**



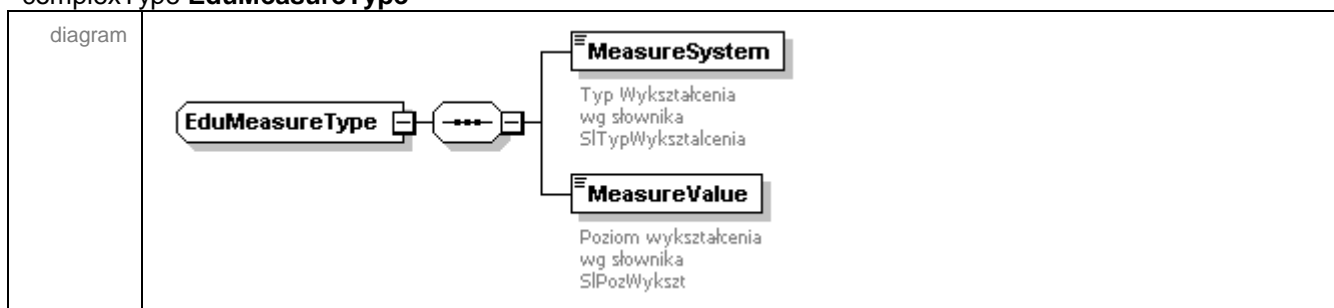
element **BasePayTypePL/BasePayAmountMax**



complexType **ContactMethodType**



complexType **EduMeasureType**



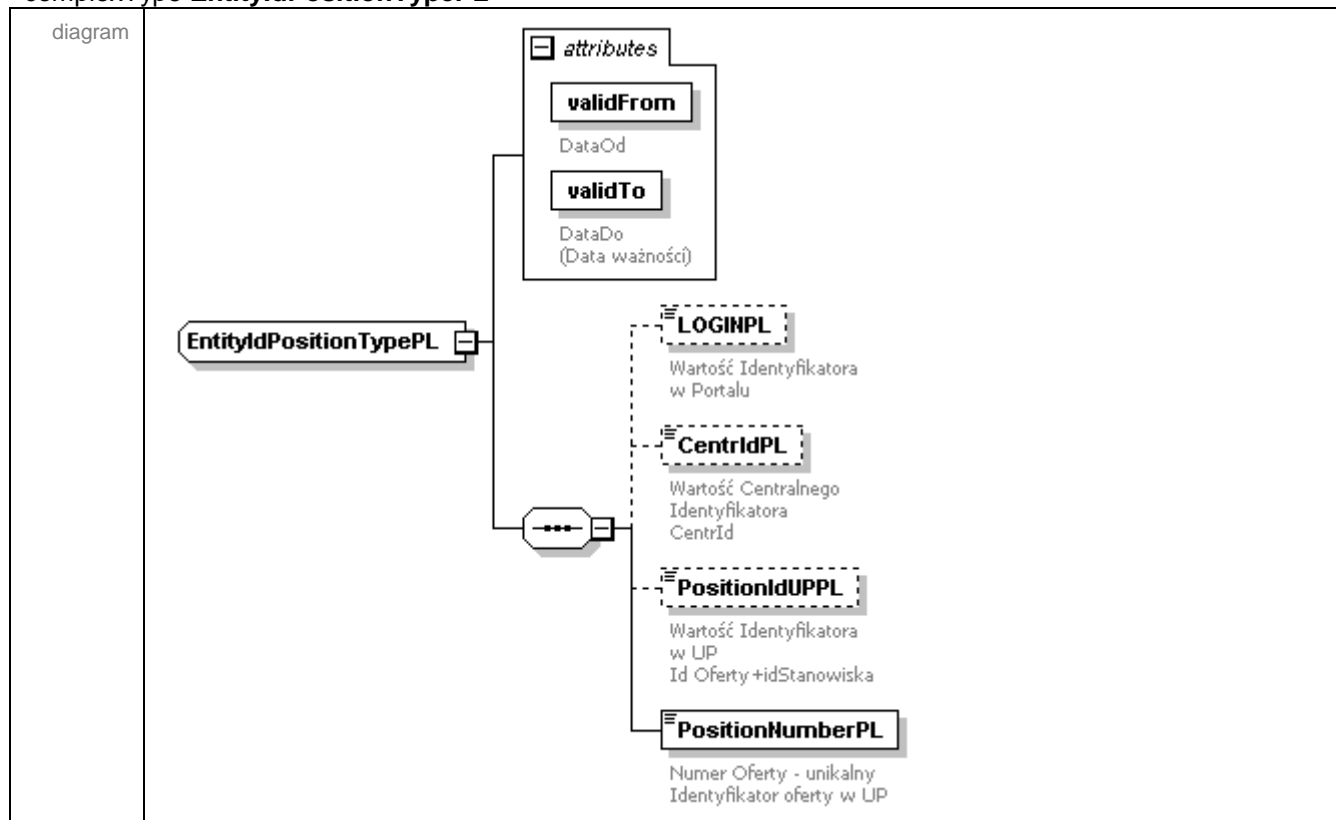
element **EduMeasureType/MeasureSystem**



element **EduMeasureType/MeasureValue**



complexType EntityIdPositionTypePL



attribute **EntityIdPositionTypePL/@validFrom**

attribute **EntityIdPositionTypePL/@validTo**


element EntityIdPositionTypePL/LOGINPL




element EntityIdPositionTypePL/CentrIdPL



element **EntityIdPositionTypePL/PositionIdUPPL**

diagram	 <p>Wartość Identyfikatora w UP Id Oferty + idStanowiska</p>
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element **EntityIdPositionTypePL/PositionNumberPL**

diagram	 <p>Numer Oferty - unikalny Identyfikator oferty w UP</p>
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complexType **EntityIdType1PL**

diagram	 <p>Wartość Identyfikatora</p>
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element **EntityIdType1PL/IdValue**

diagram	 <p>Wartość Identyfikatora</p>
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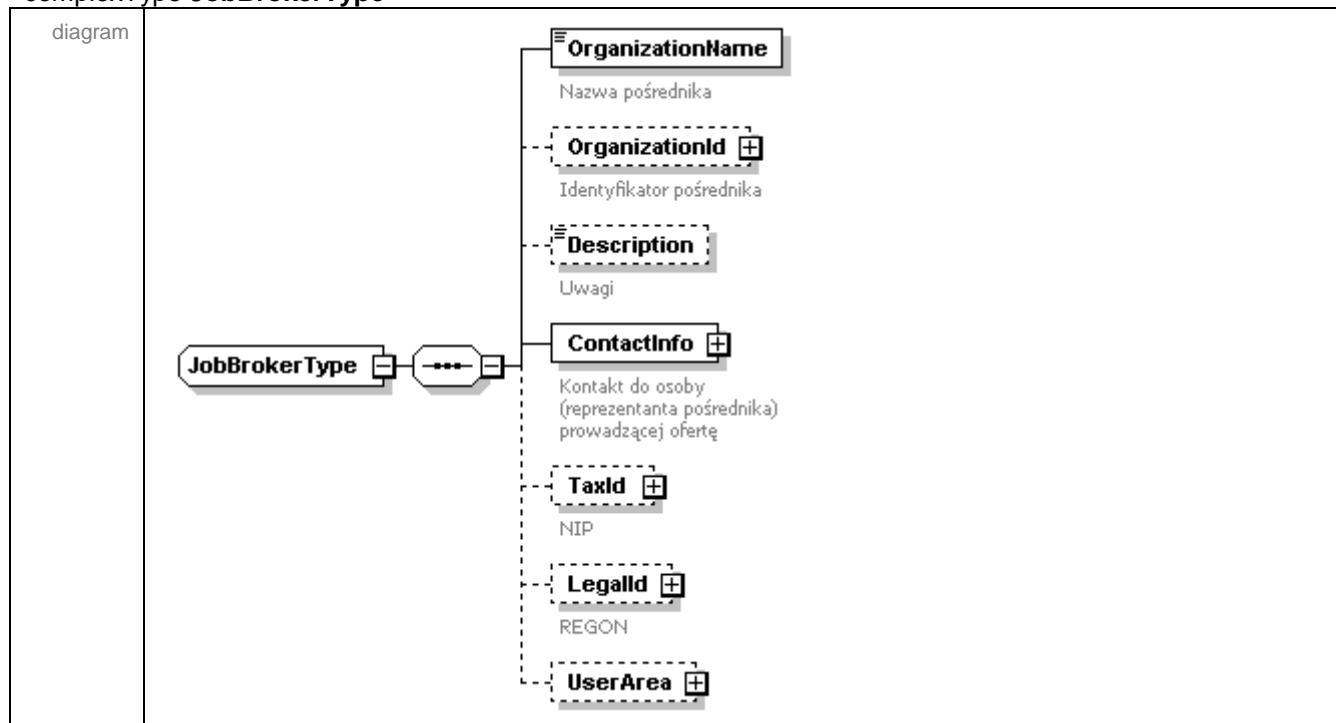
complexType **EntityIdType23PL**

diagram	 <p>Wartość Identyfikatora</p>
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element **EntityIdType23PL/IdValue**

diagram	 <p>Wartość Identyfikatora</p>
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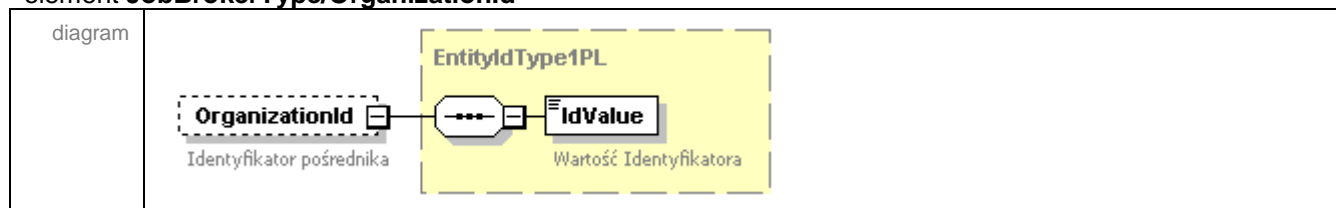
complexType JobBrokerType



element JobBrokerType/OrganizationName



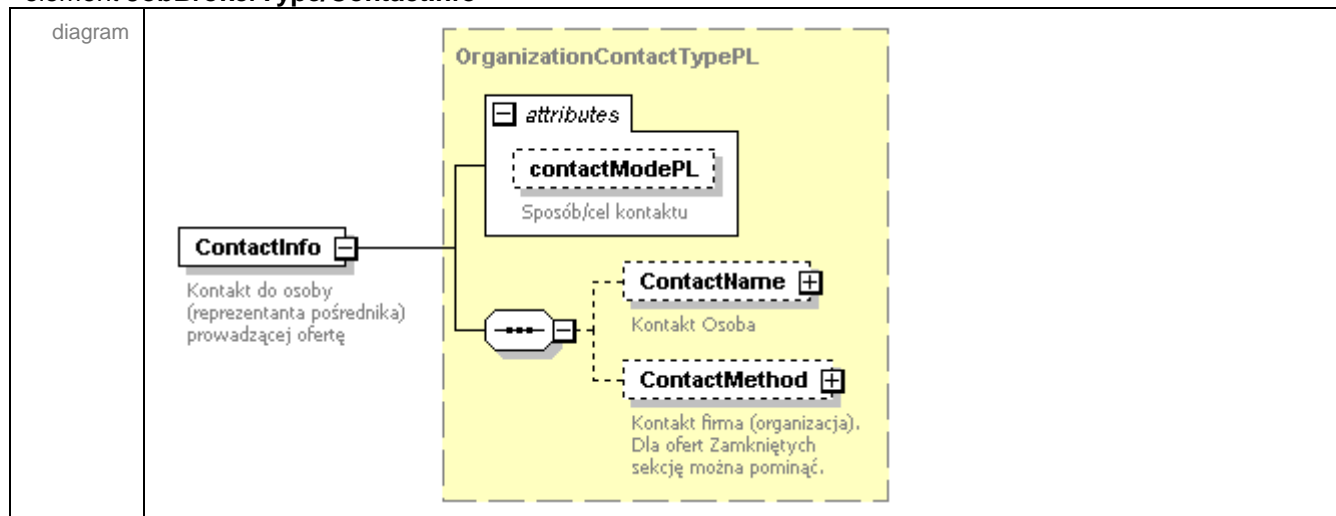
element JobBrokerType/OrganizationId



element JobBrokerType/Description



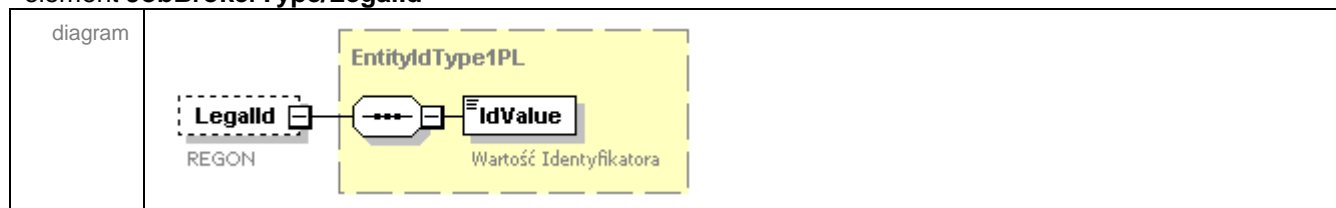
element **JobBrokerType/ContactInfo**



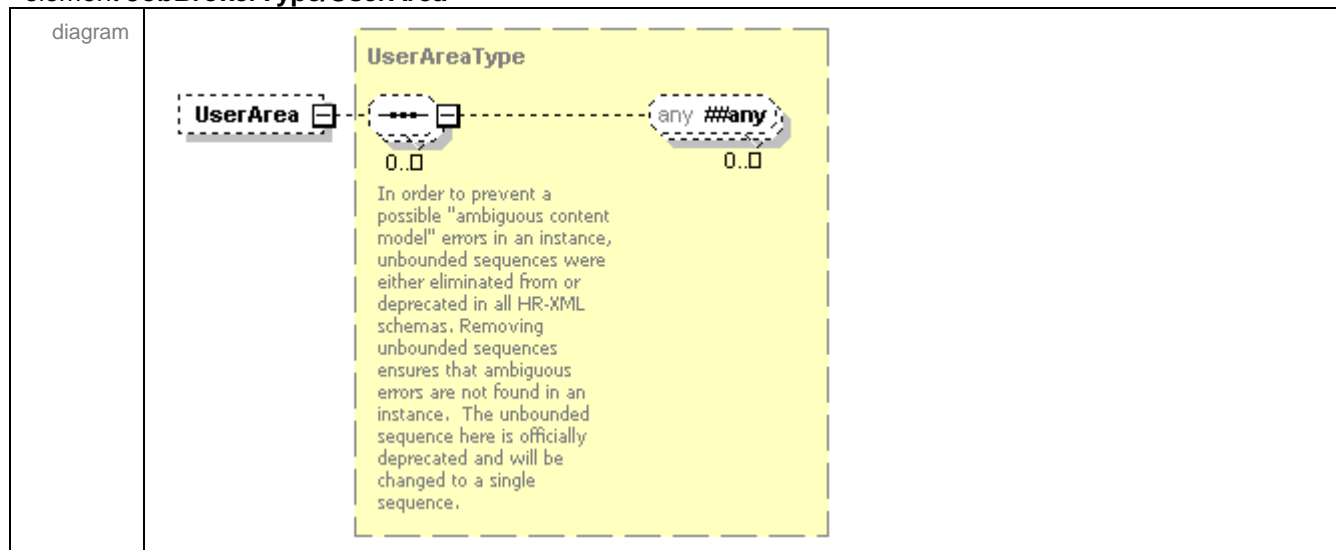
element **JobBrokerType/TaxId**



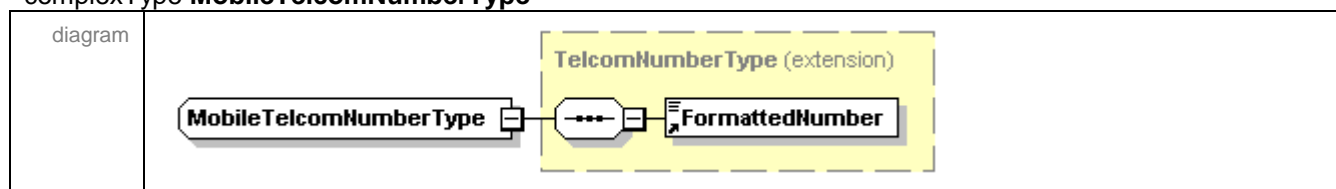
element **JobBrokerType/LegalId**



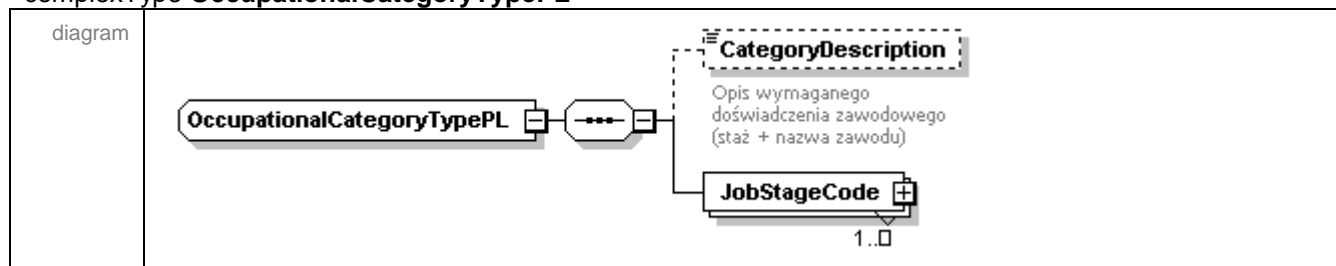
element **JobBrokerType/UserArea**



complexType **MobileTelcomNumberType**



complexType **OccupationalCategoryTypePL**



element **OccupationalCategoryTypePL/CategoryDescription**



element **OccupationalCategoryTypePL/JobStageCode**



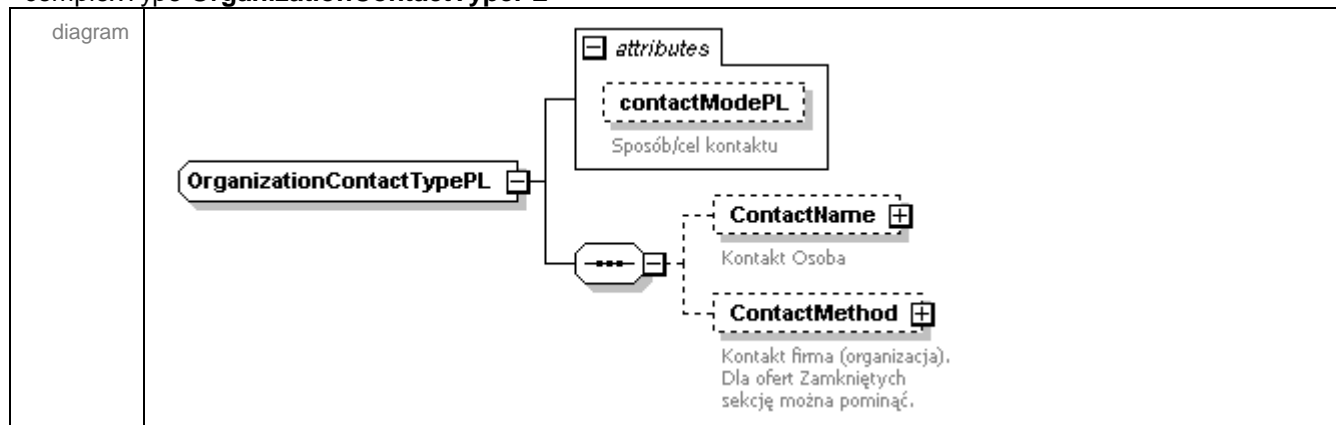
element **OccupationalCategoryTypePL/JobStageCode/CategoryCode**



element **OccupationalCategoryTypePL/JobStageCode/CategoryStagePL**

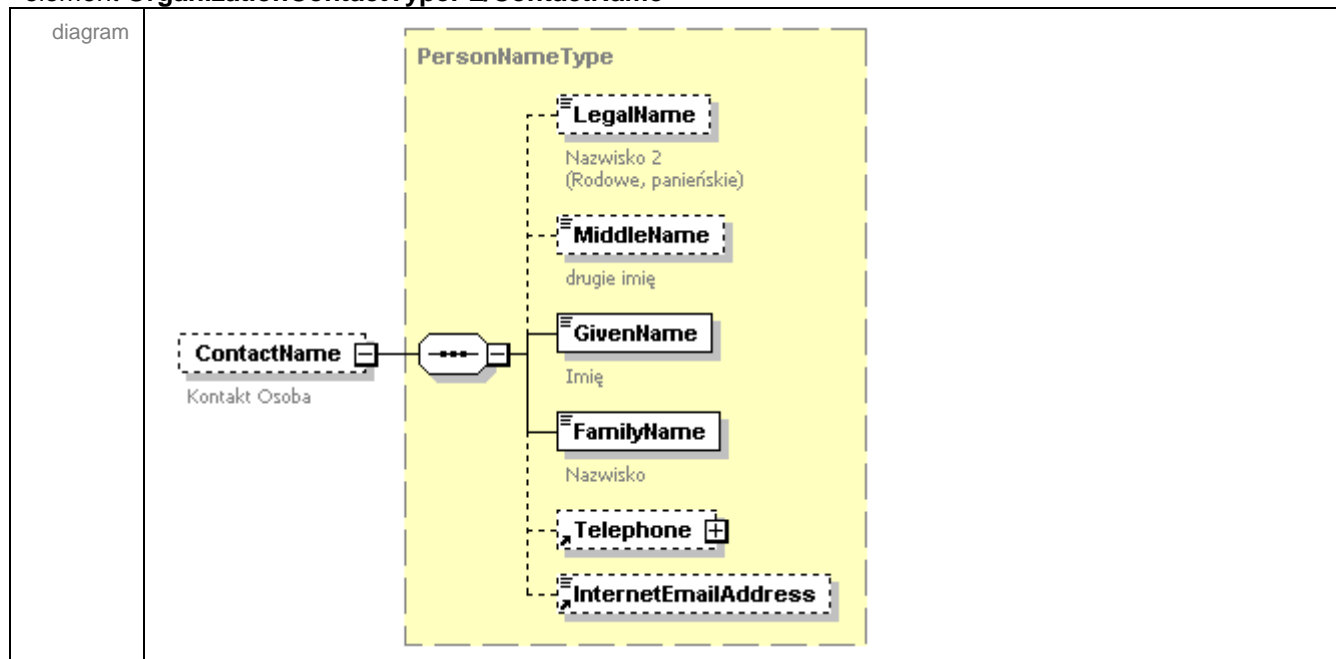


complexType **OrganizationContactTypePL**

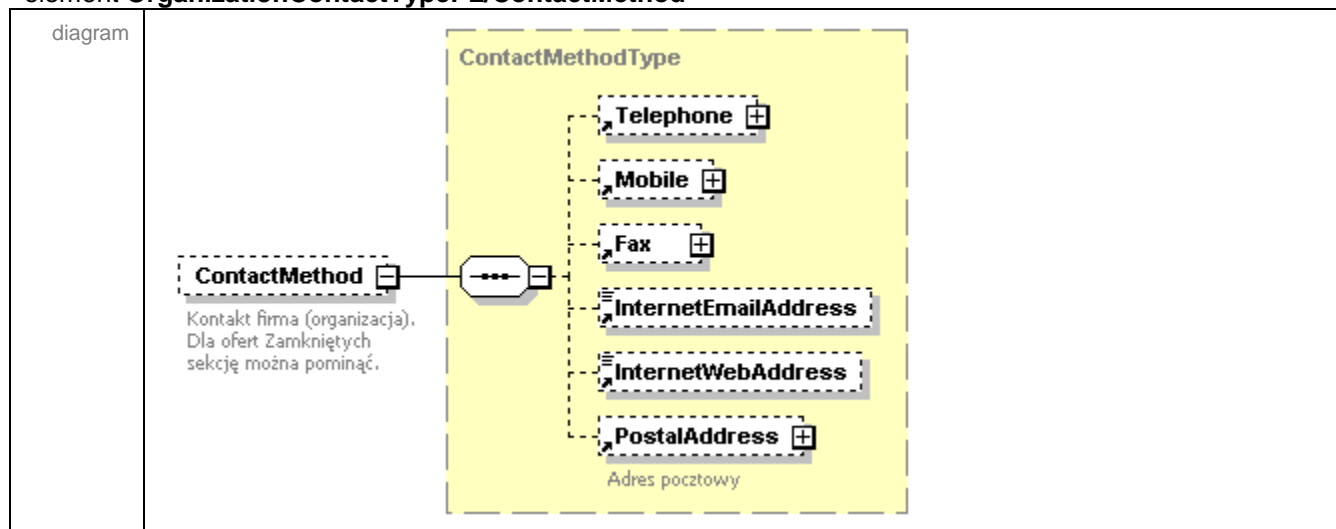


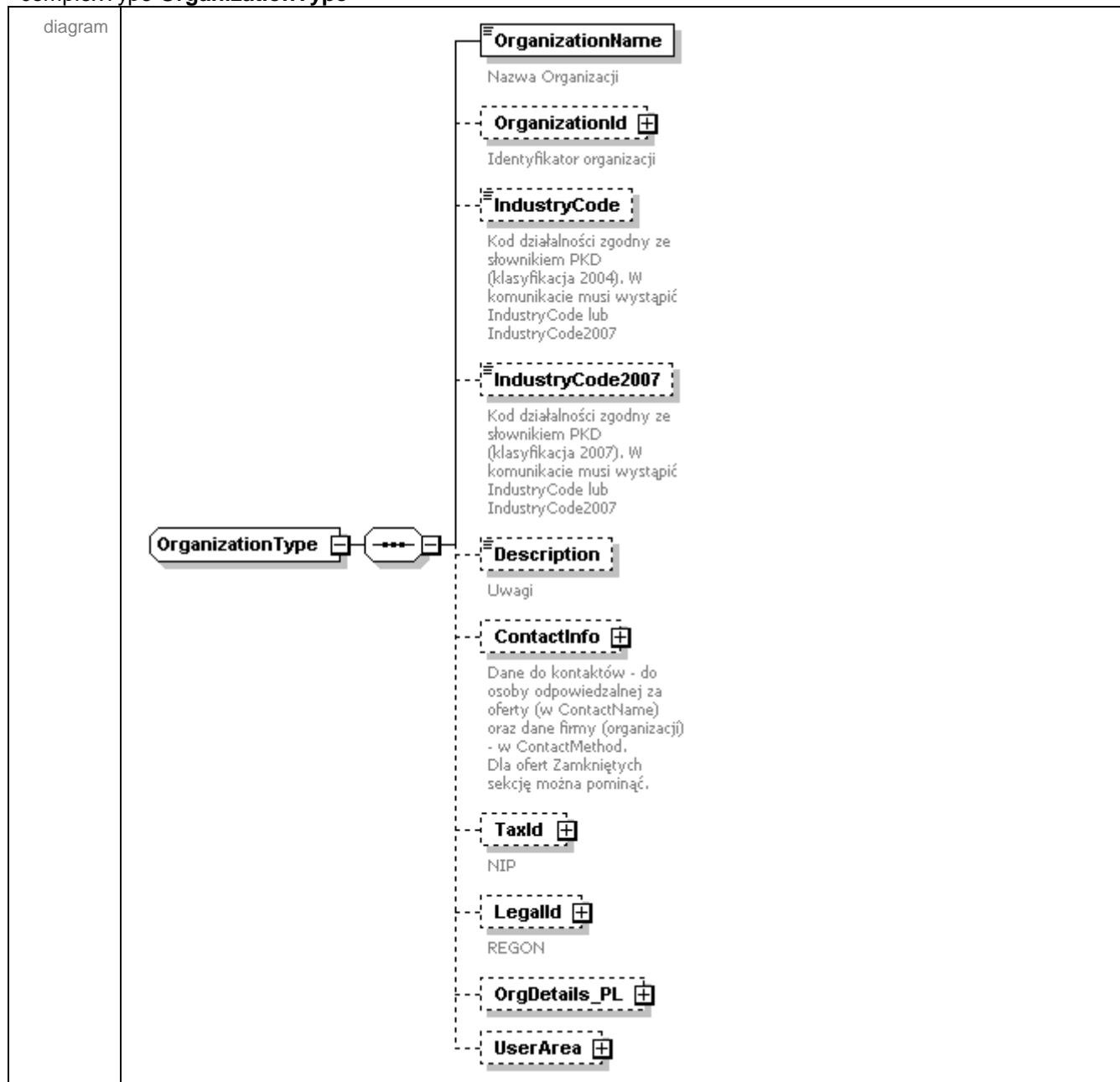
attribute **OrganizationContactTypePL/@contactModePL**

element **OrganizationContactTypePL/ContactName**

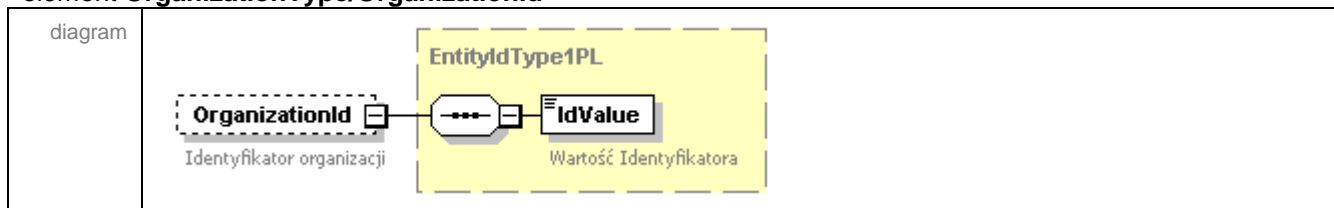


element **OrganizationContactTypePL/ContactMethod**



complexType **OrganizationType**element **OrganizationType/OrganizationName**

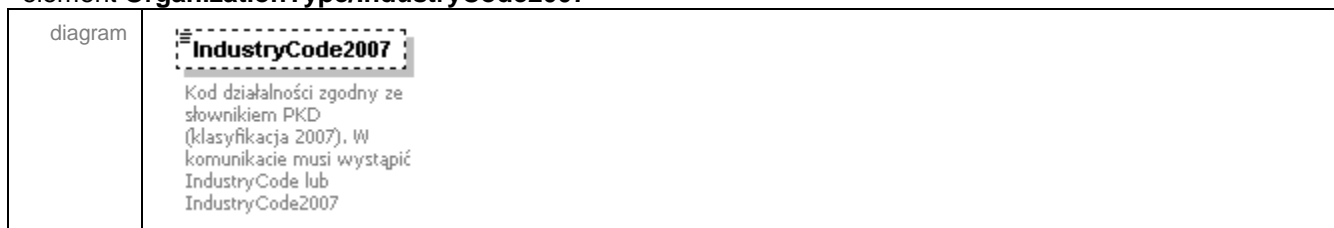
element **OrganizationType/OrganizationId**



element **OrganizationType/IndustryCode**

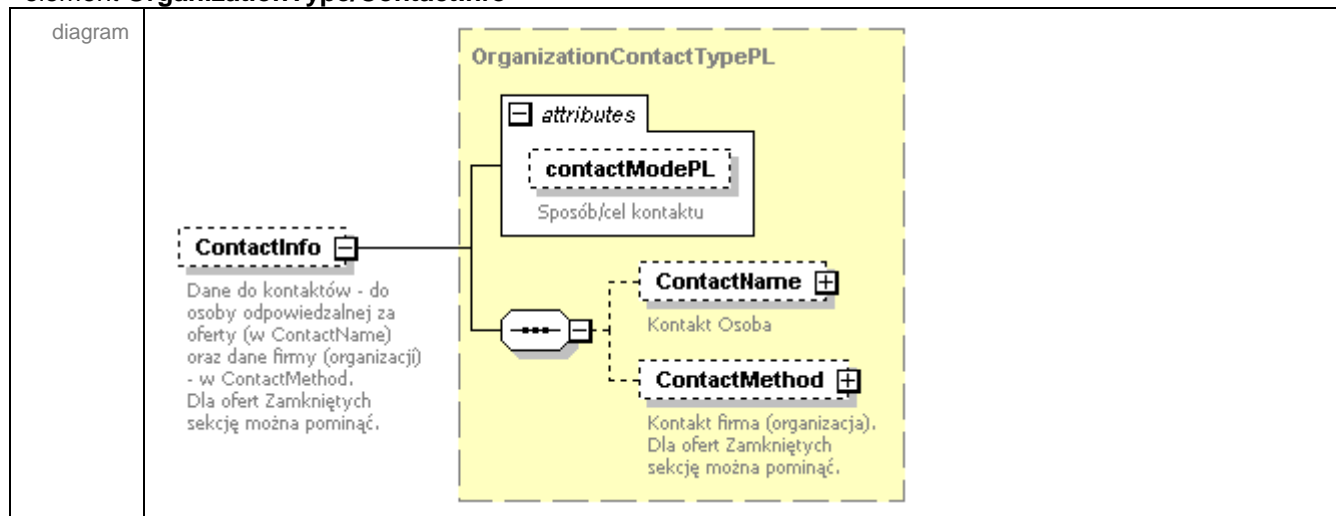
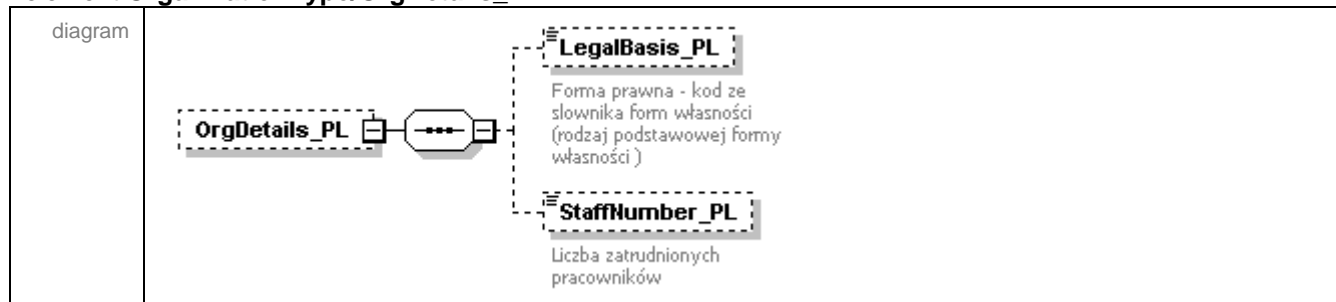


element **OrganizationType/IndustryCode2007**



element **OrganizationType/Description**



element **OrganizationType/ContactInfo**element **OrganizationType/TaxId**element **OrganizationType/LegalId**element **OrganizationType/OrgDetails_PL**

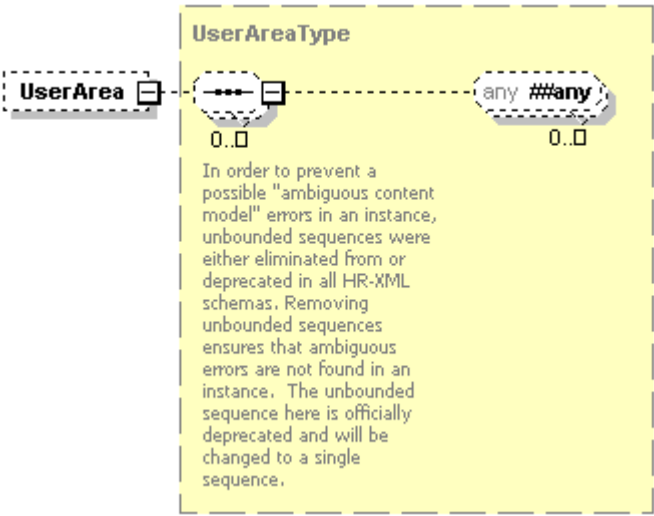
element **OrganizationType/OrgDetails_PL/LegalBasis_PL**

diagram	 <p>LegalBasis_PL</p> <p>Forma prawna - kod ze słownika form własności (rodzaj podstawowej formy własności)</p>
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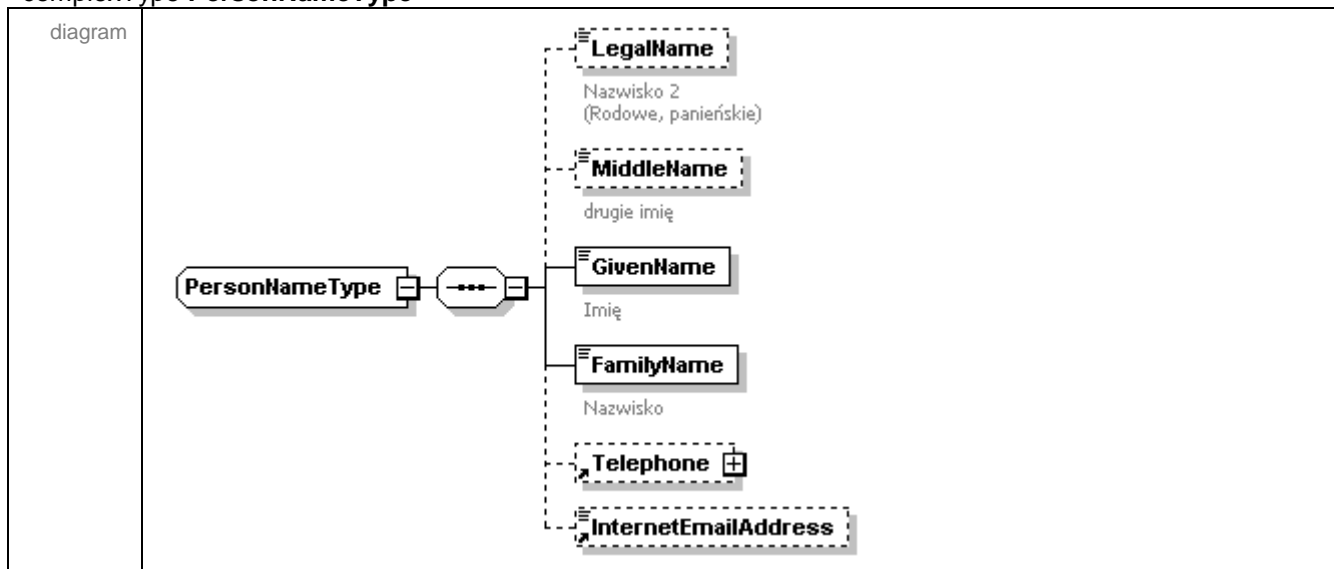
element **OrganizationType/OrgDetails_PL/StaffNumber_PL**

diagram	 <p>StaffNumber_PL</p> <p>Liczba zatrudnionych pracowników</p>
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element **OrganizationType/UserArea**

diagram	 <p>UserArea</p> <p>UserAreaType</p> <p>any ##any</p> <p>0..1 0..1</p> <p>In order to prevent a possible "ambiguous content model" errors in an instance, unbounded sequences were either eliminated from or deprecated in all HR-XML schemas. Removing unbounded sequences ensures that ambiguous errors are not found in an instance. The unbounded sequence here is officially deprecated and will be changed to a single sequence.</p>
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complexType **PersonNameType**



element **PersonNameType/LegalName**



element **PersonNameType/MiddleName**



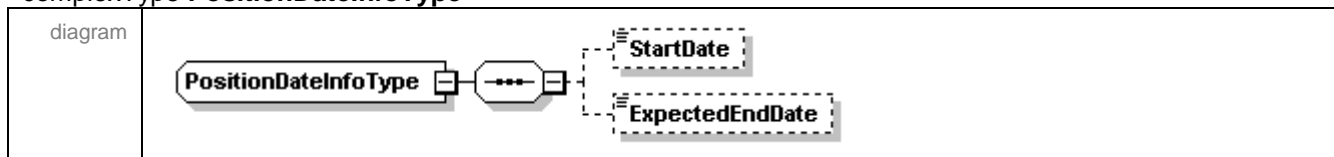
element **PersonNameType/GivenName**



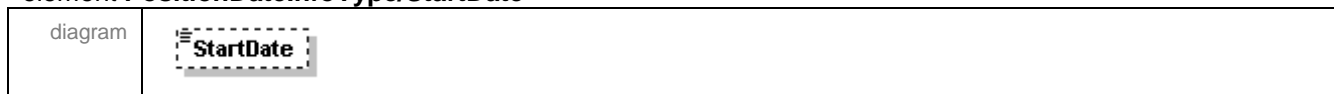
element **PersonNameType/FamilyName**



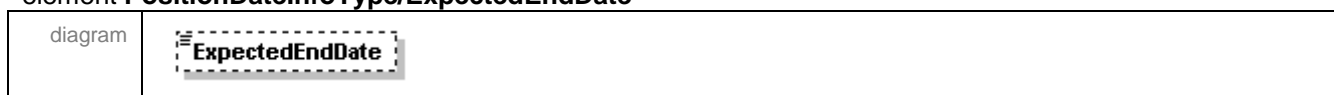
complexType **PositionDateInfoType**



element **PositionDateInfoType/StartDate**

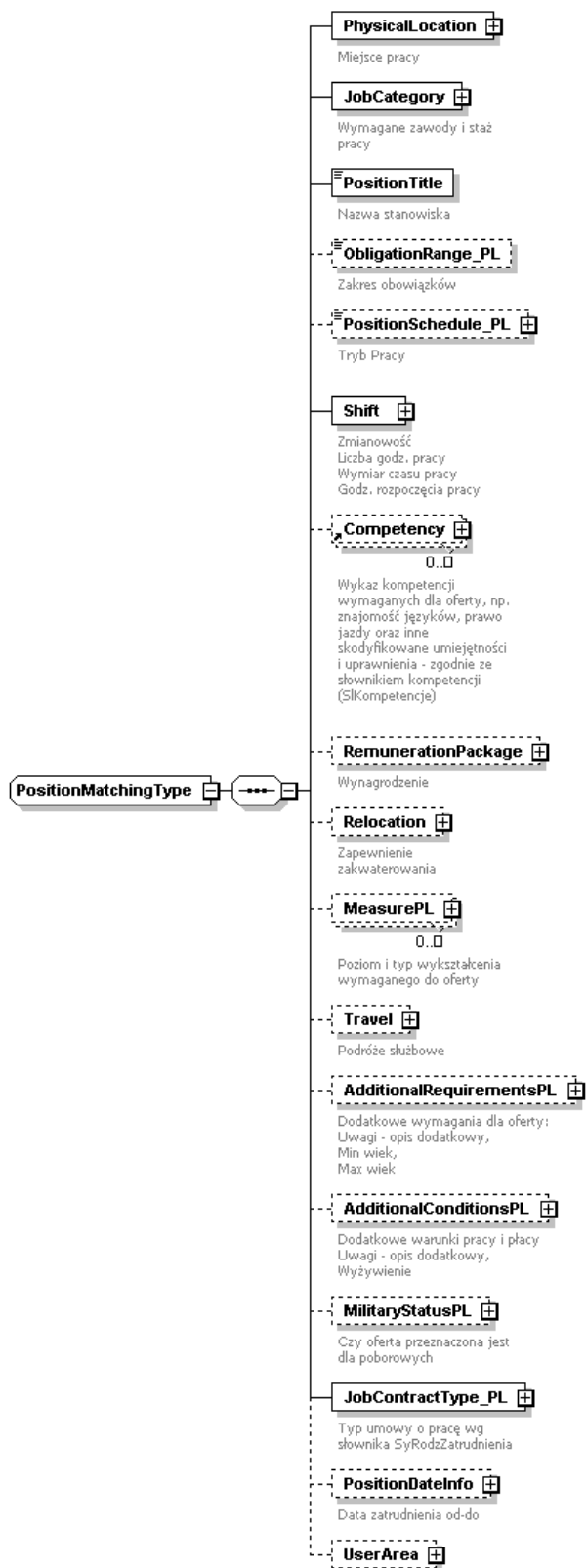


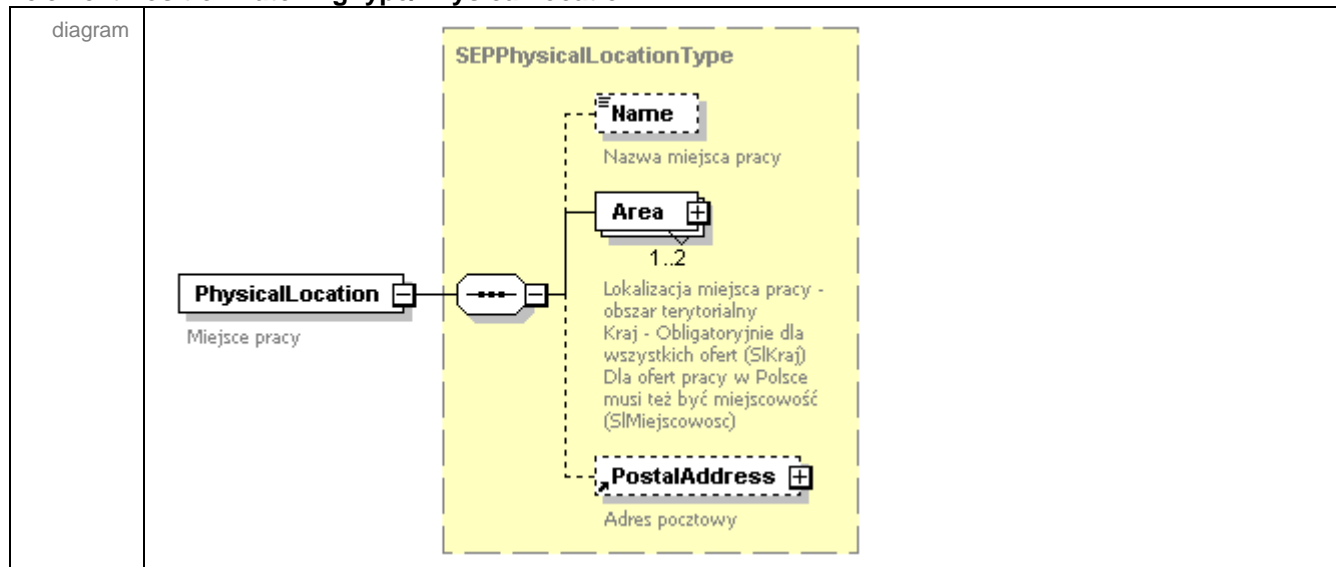
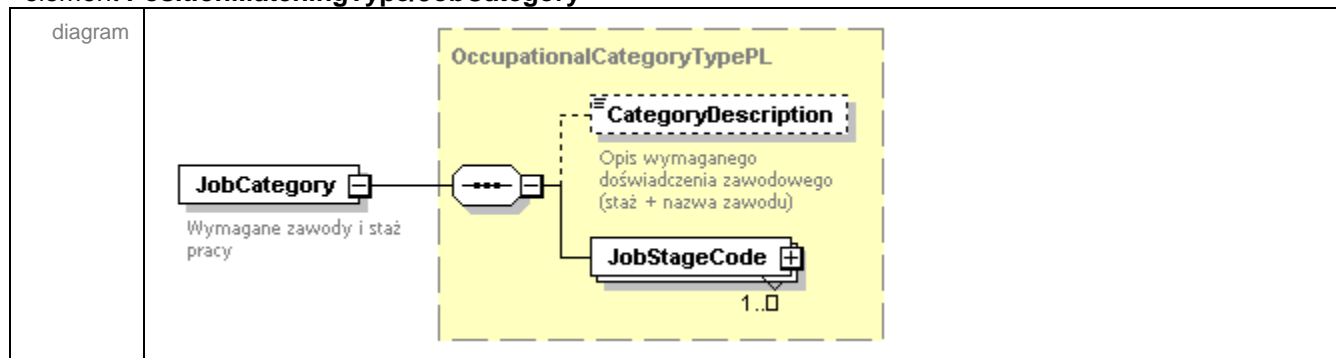
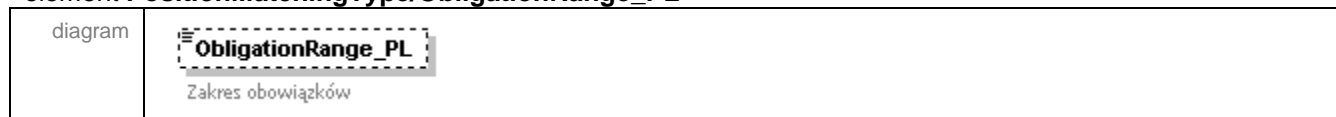
element **PositionDateInfoType/ExpectedEndDate**



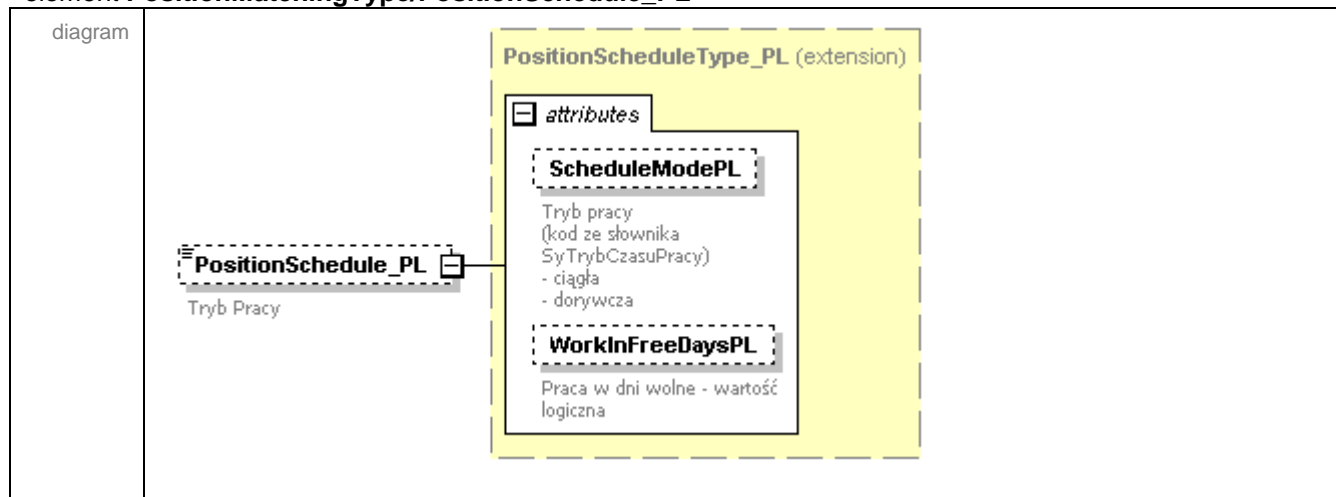
complexType **PositionMatchingType**

diagram

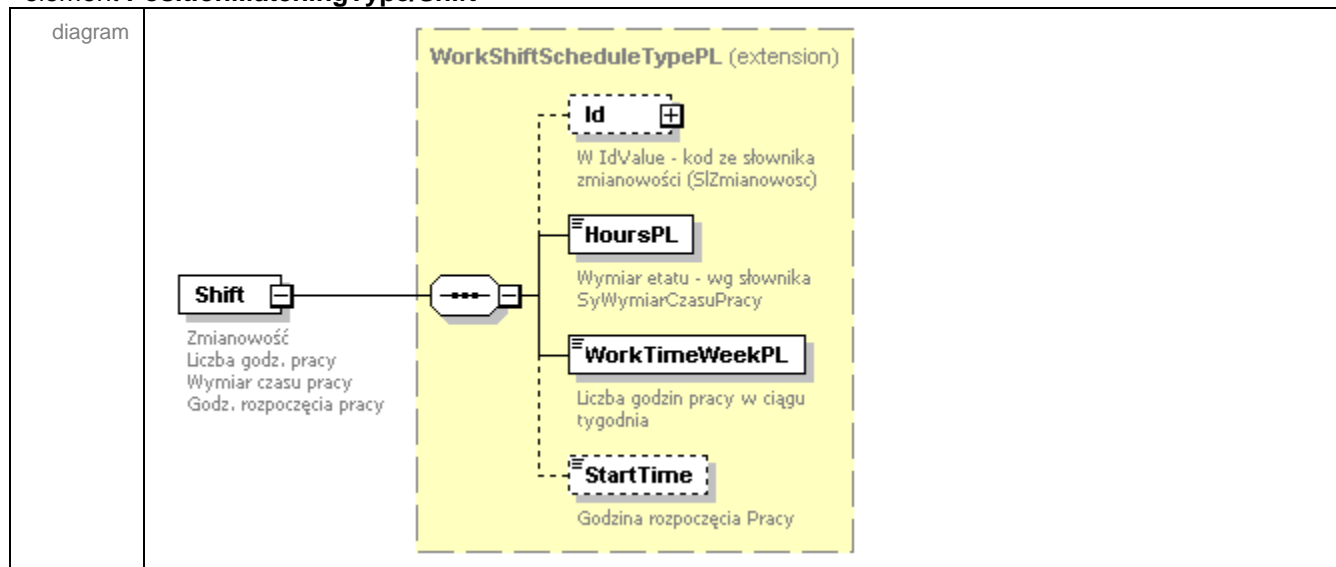


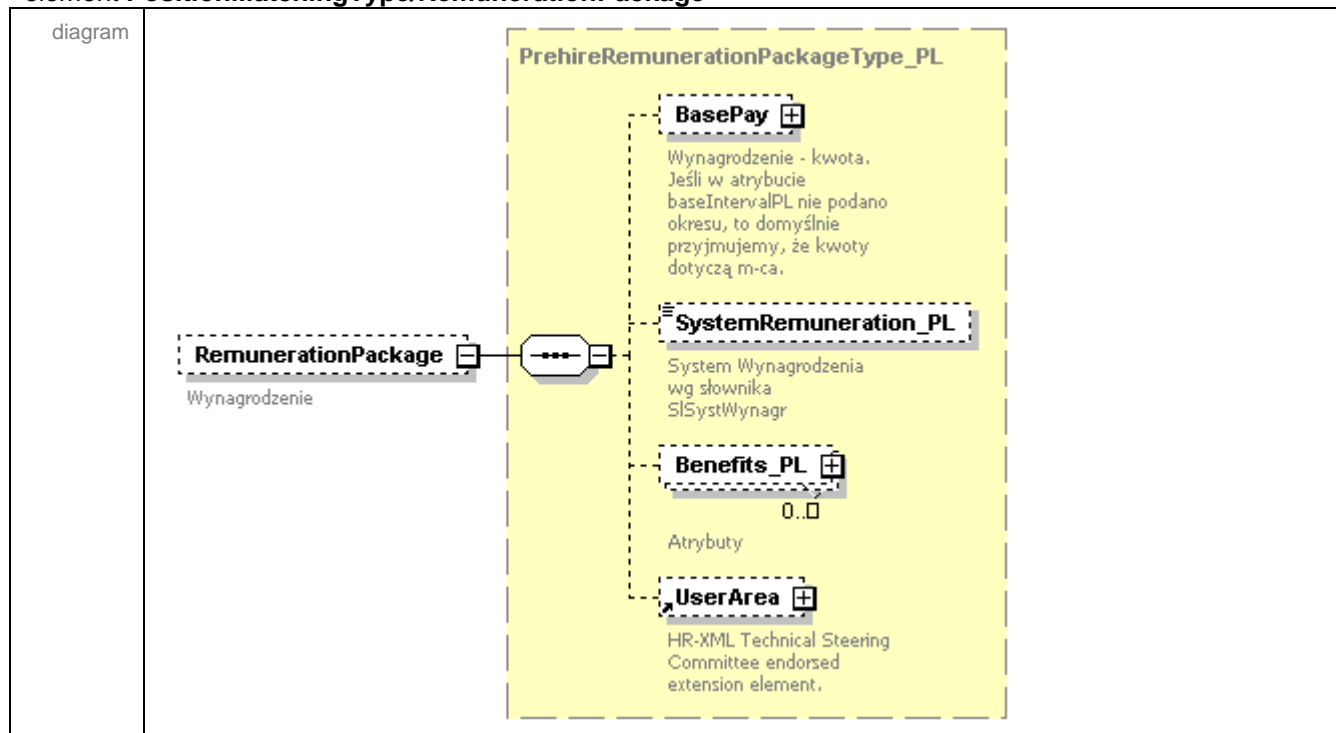
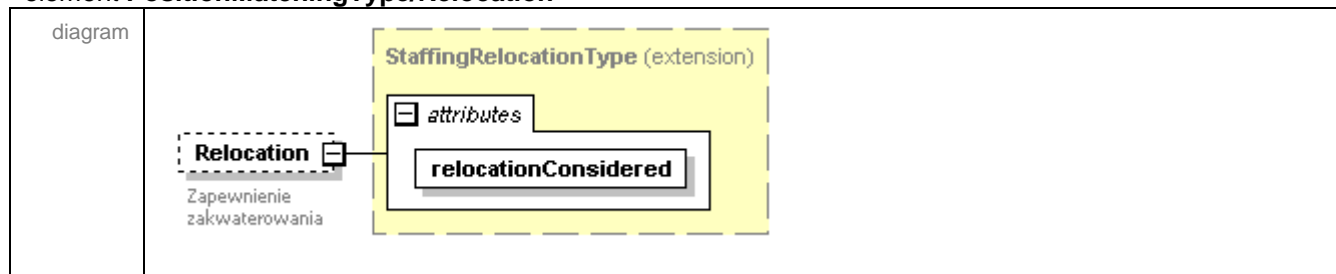
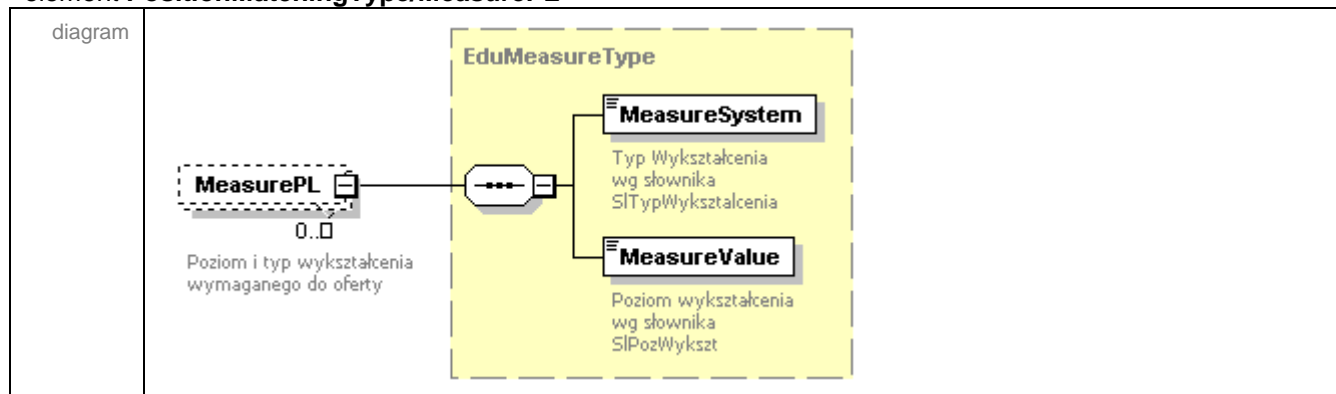
element **PositionMatchingType/PhysicalLocation**element **PositionMatchingType/JobCategory**element **PositionMatchingType/PositionTitle**element **PositionMatchingType/ObligationRange_PL**

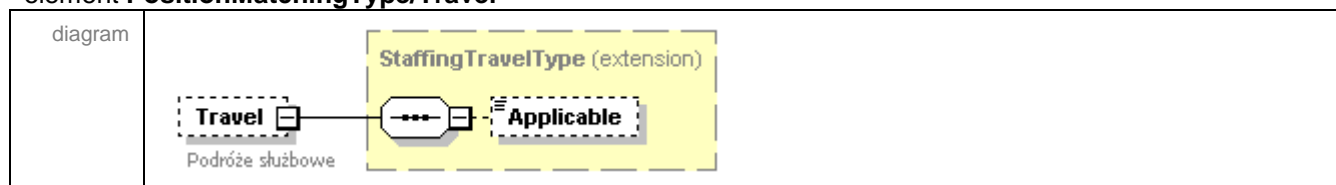
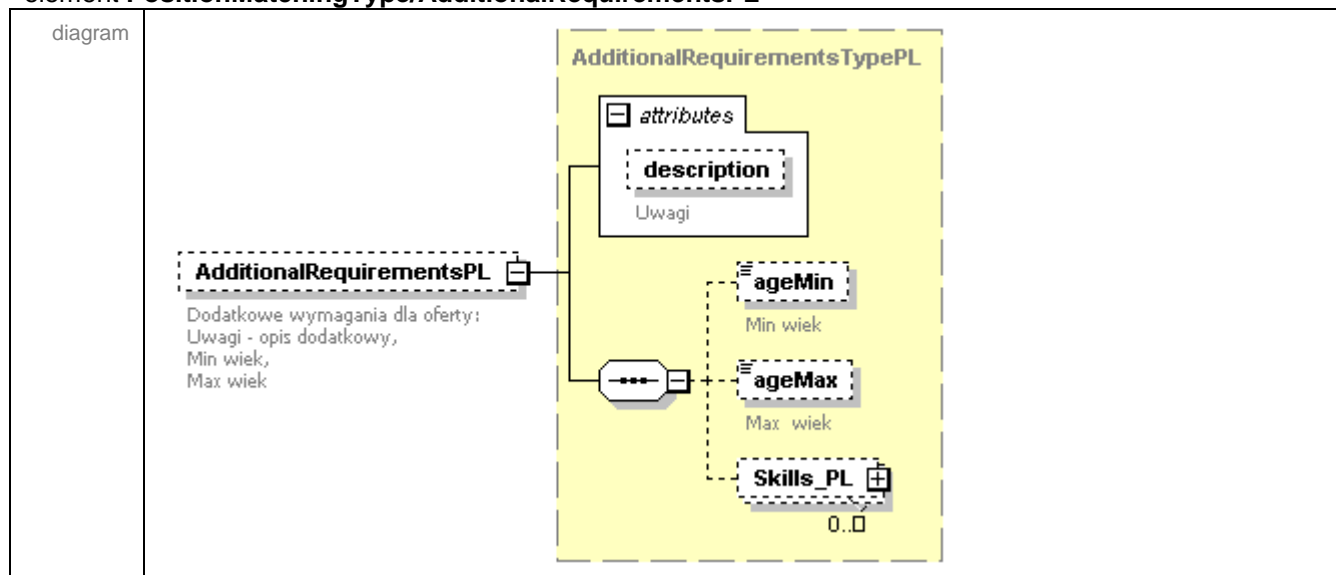
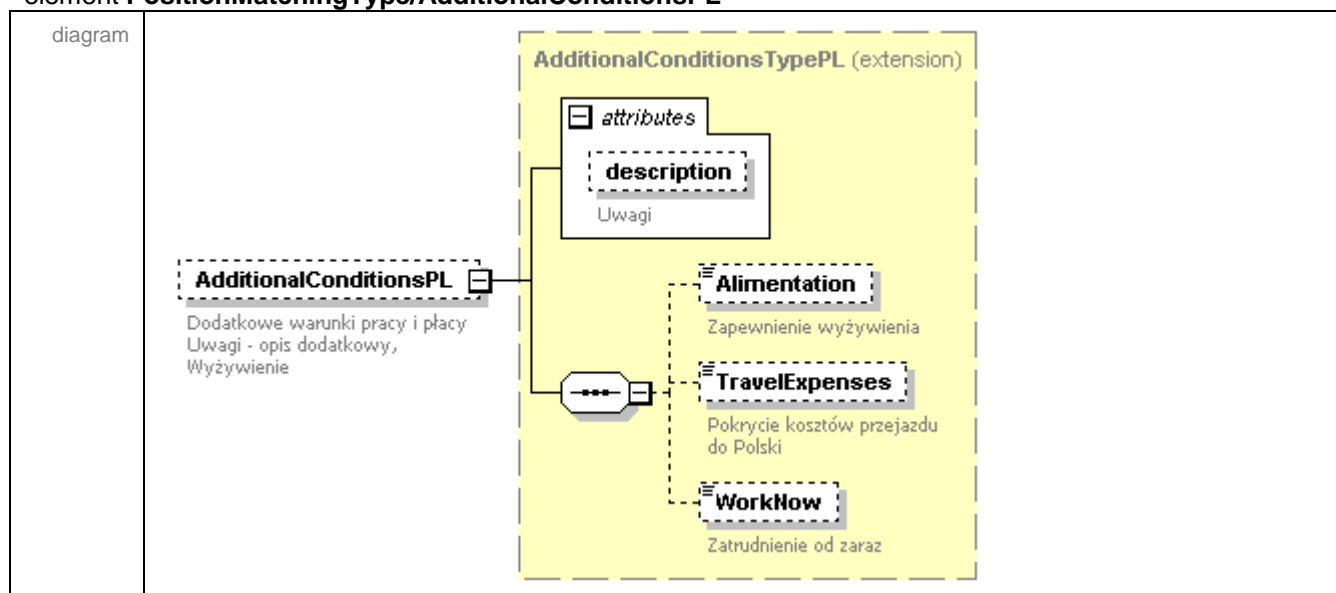
element **PositionMatchingType/PositionSchedule_PL**



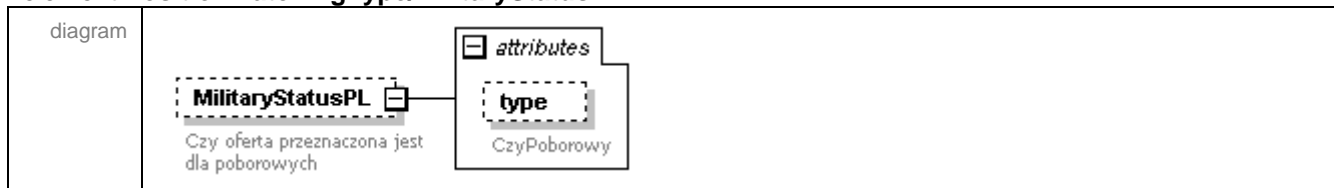
element **PositionMatchingType/Shift**



element **PositionMatchingType/RemunerationPackage**element **PositionMatchingType/Relocation**element **PositionMatchingType/MeasurePL**

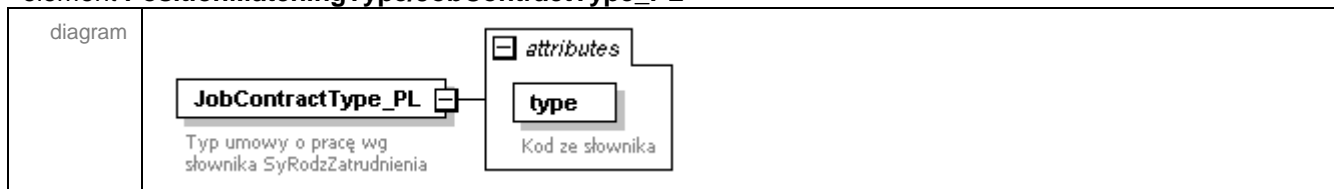
element **PositionMatchingType/Travel**element **PositionMatchingType/AdditionalRequirementsPL**element **PositionMatchingType/AdditionalConditionsPL**

element **PositionMatchingType/MilitaryStatusPL**



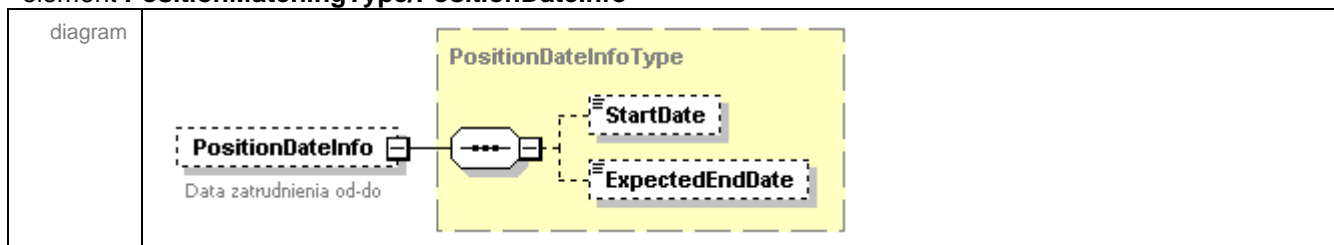
attribute **PositionMatchingType/MilitaryStatusPL/@type**

element **PositionMatchingType/JobContractType_PL**



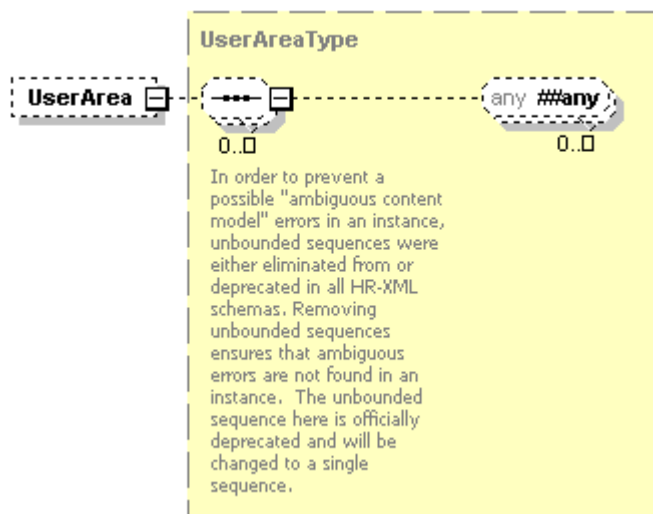
attribute **PositionMatchingType/JobContractType_PL/@type**

element **PositionMatchingType/PositionDateInfo**



element **PositionMatchingType/UserArea**

diagram



complexType **PositionOpeningType**

diagram

PositionOpeningType**attributes****xml:lang**

<div>
 <h3>lang (as an attribute name)</h3>
 <p>
 denotes an attribute whose value is a language code for the natural language of the content of any element; its value is inherited. This name is reserved by virtue of its definition in the XML specification.</p>
 </div>
 <div>
 <h4>Notes</h4>
 <p>
 Attempting to install the relevant ISO 2- and 3-letter codes as the enumerated possible values is probably never going to be a realistic possibility.</p>
 <p>
 See BCP 47 at
<http://www.rfc-editor.org/rfc/bcp/bcp47.txt>
 and the IANA language subtag registry at

<http://www.iana.org/assignments/language-subtag-registry>
 for further information.</p>
 <p>
 The union allows for the 'un-declaration' of xml:lang with the empty string.</p>
 </div>

PositionRecordInfo

Id schematu XSD
 Wersja XSD
 Nr kolejny komunikatu
 (Identyfikacja komunikatu XML)

PositionSupplier

Dostawca oferty
 Nazwa
 Kontakt

PositionProfile

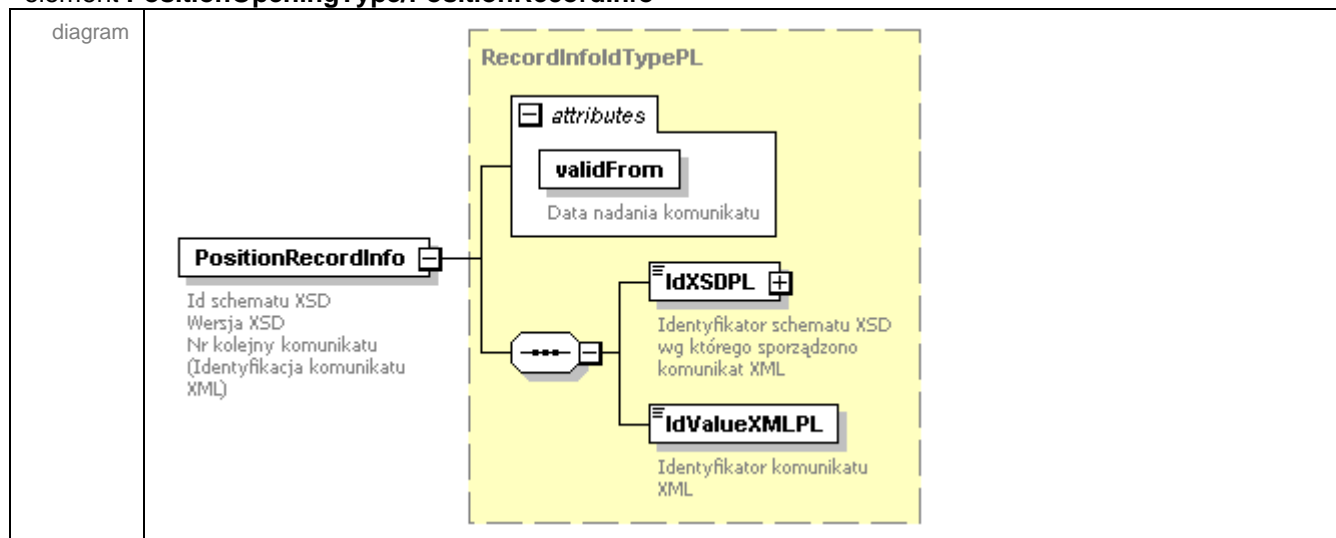
1..0

Informacje o ofercie

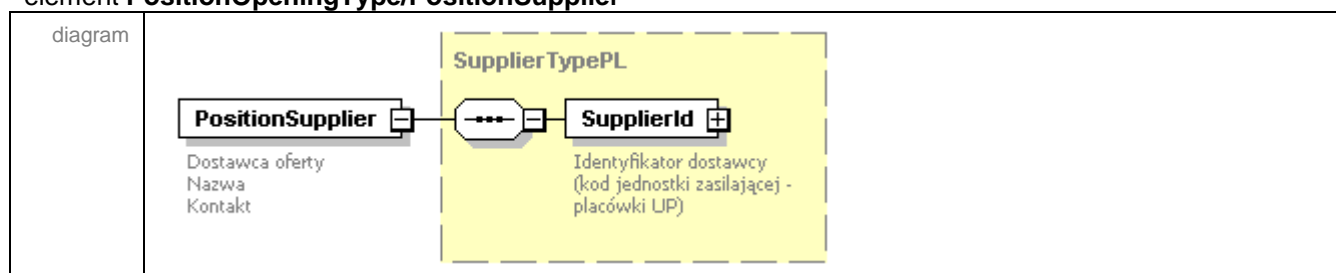
UserArea

HR-XML Technical Steering Committee endorsed extension element.

element **PositionOpeningType/PositionRecordInfo**

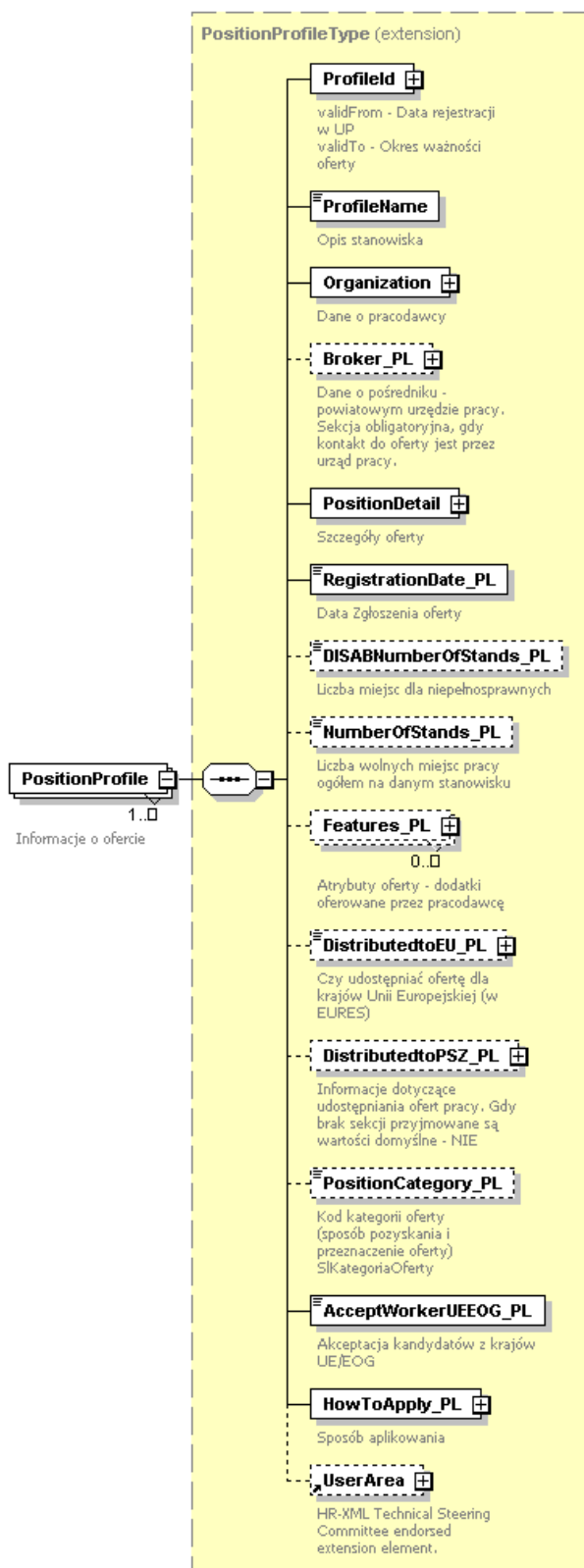


element **PositionOpeningType/PositionSupplier**

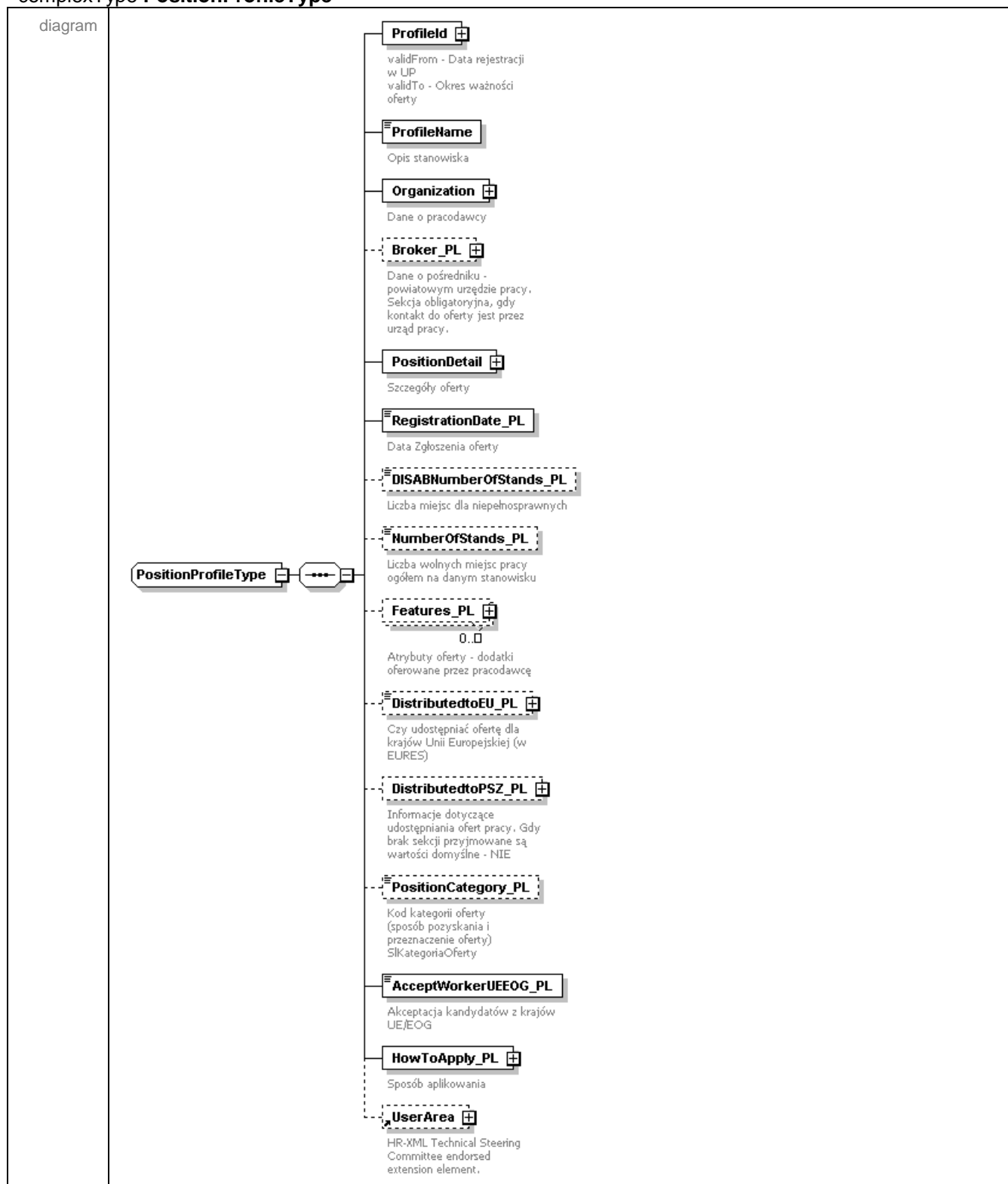


element **PositionOpeningType/PositionProfile**

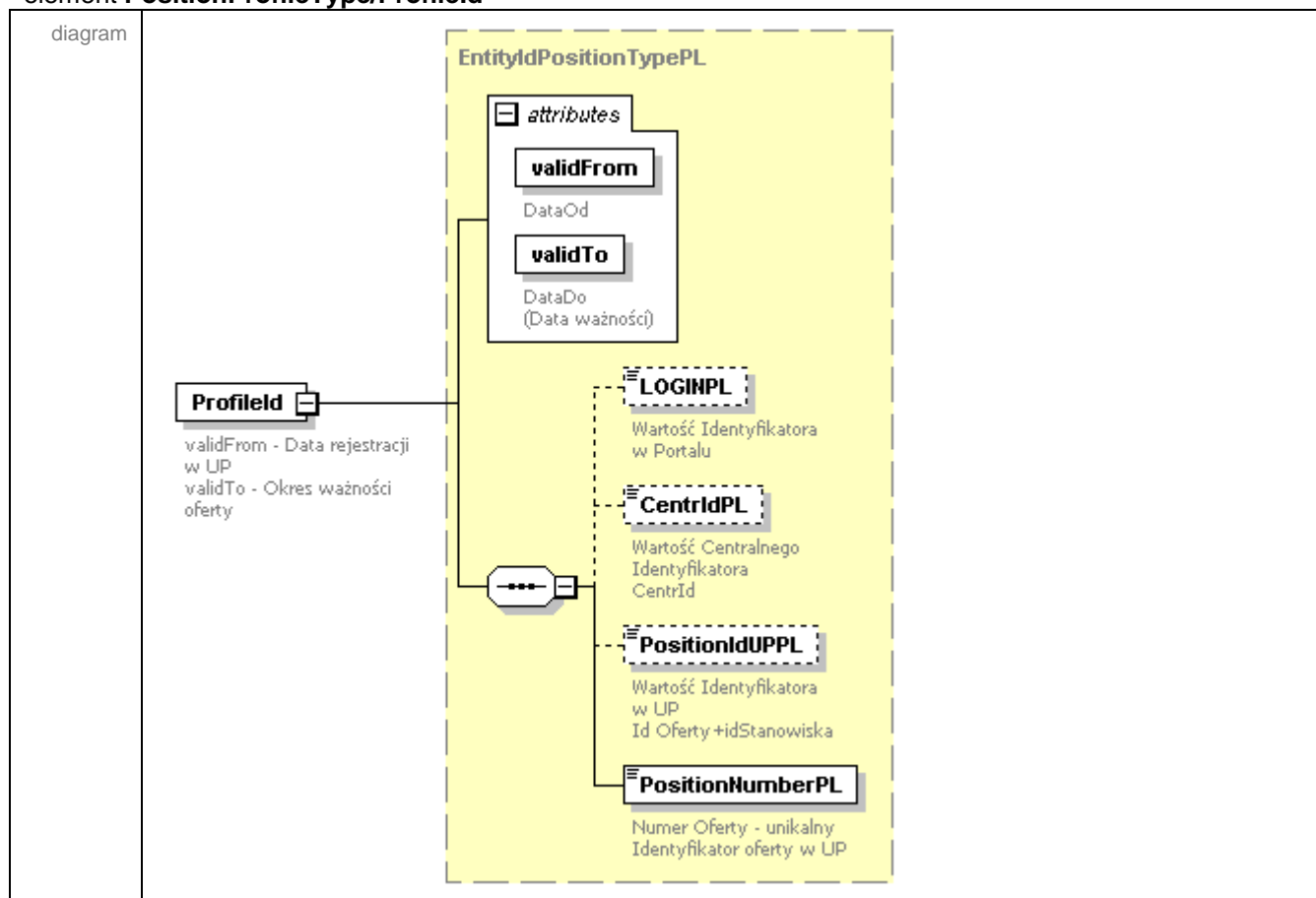
diagram



complexType PositionProfileType



element **PositionProfileType/ProfileId**

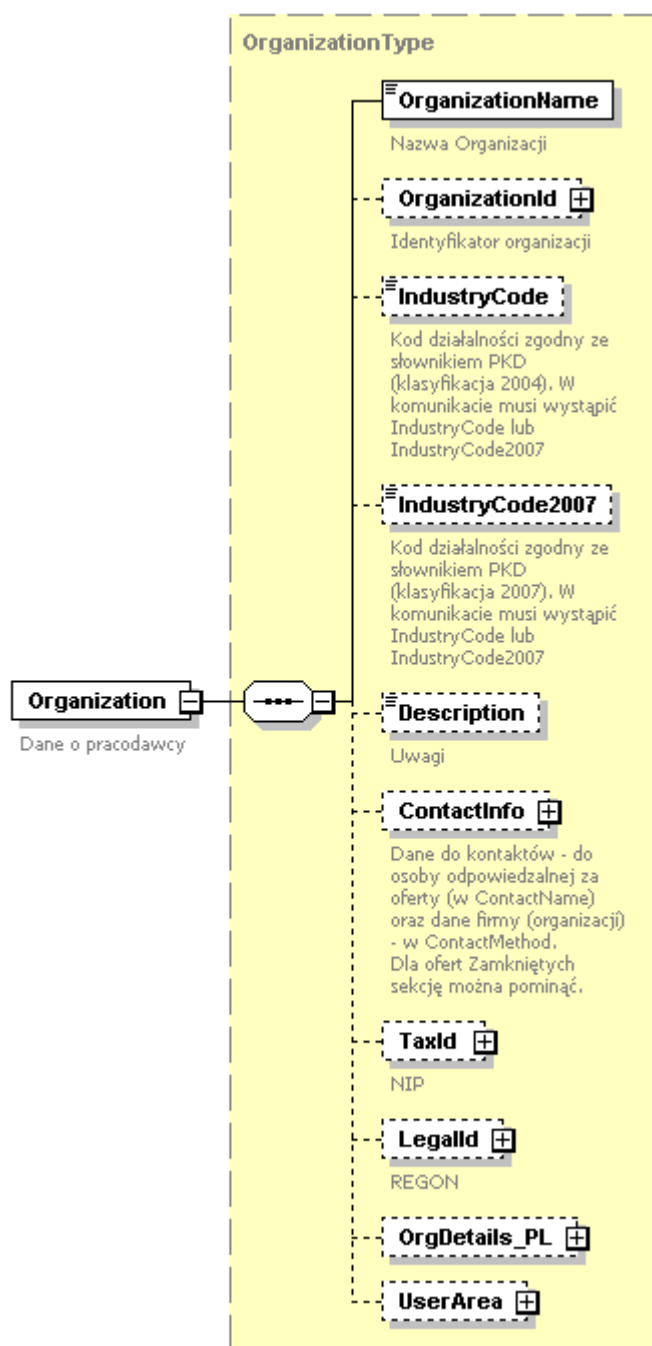


element **PositionProfileType/ProfileName**



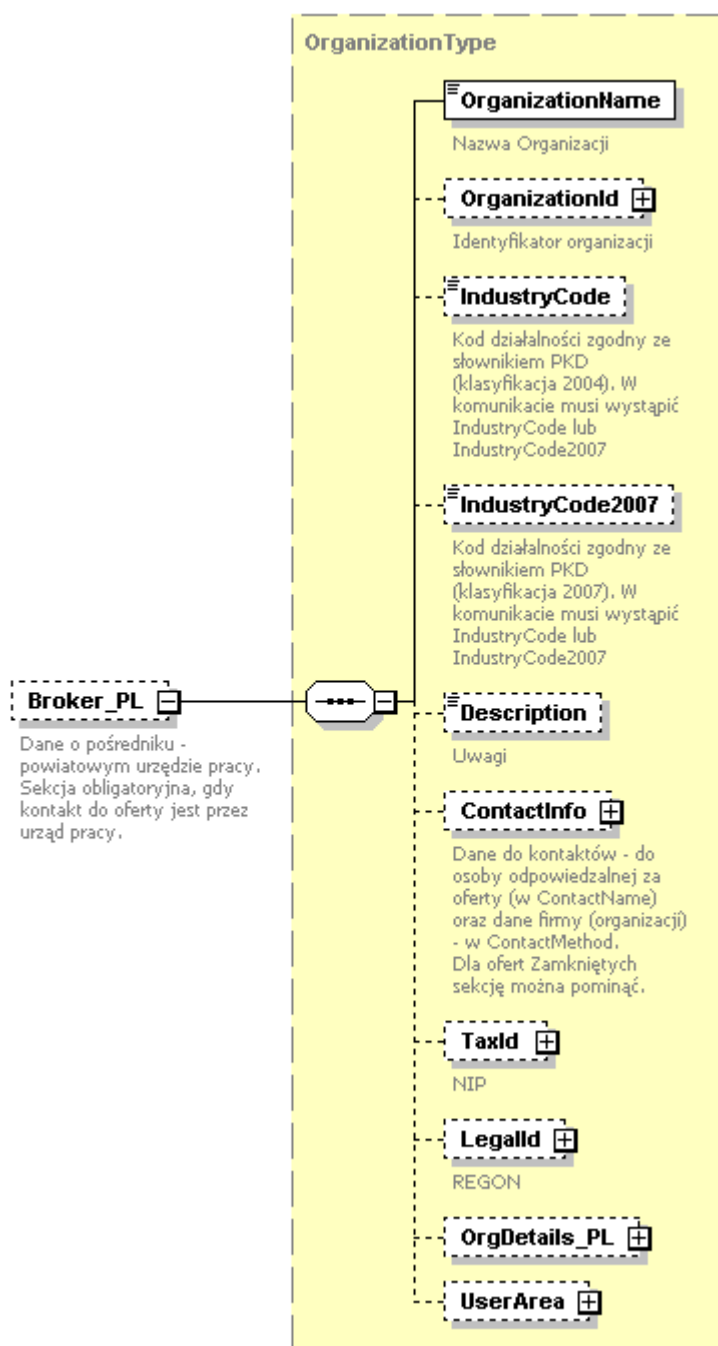
element **PositionProfileType/Organization**

diagram



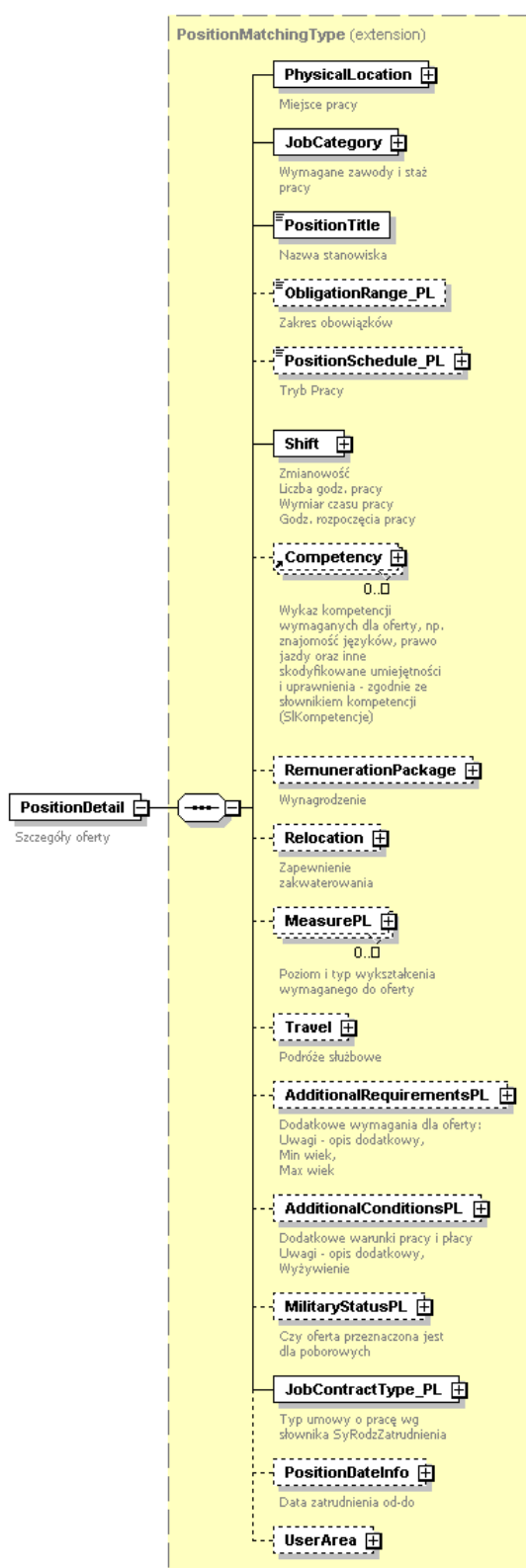
element **PositionProfileType/Broker_PL**

diagram




element **PositionProfileType/PositionDetail**

diagram



element **PositionProfileType/RegistrationDate_PL**

diagram	 <p>RegistrationDate_PL Data Zgłoszenia oferty</p>
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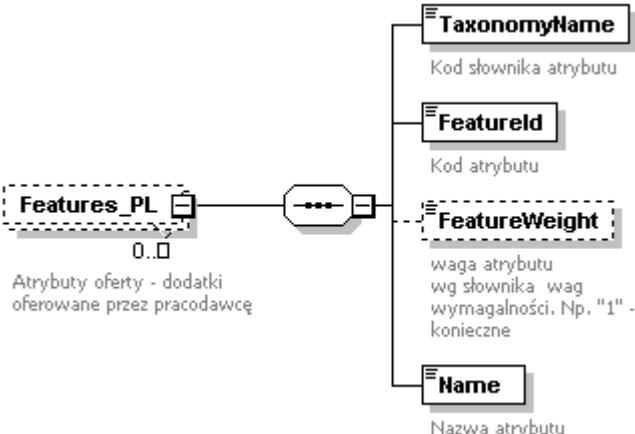
element **PositionProfileType/DISABNumberOfStands_PL**

diagram	 <p>DISABNumberOfStands_PL Liczba miejsc dla niepełnosprawnych</p>
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element **PositionProfileType/NumberOfStands_PL**

diagram	 <p>NumberOfStands_PL Liczba wolnych miejsc pracy ogółem na danym stanowisku</p>
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element **PositionProfileType/Features_PL**

diagram	 <p>Features_PL 0..1 Atrybuty oferty - dodatki oferowane przez pracodawcę</p> <p>TaxonomyName Kod słownika atrybutu</p> <p>FeatureId Kod atrybutu</p> <p>FeatureWeight waga atrybutu wg słownika wag wymagalności. Np. "1" - konieczne</p> <p>Name Nazwa atrybutu</p>
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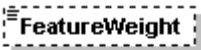
element **PositionProfileType/Features_PL/TaxonomyName**

diagram	 <p>TaxonomyName Kod słownika atrybutu</p>
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element **PositionProfileType/Features_PL/FeatureId**

diagram	 <p>FeatureId Kod atrybutu</p>
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element **PositionProfileType/Features_PL/FeatureWeight**

diagram	 <p>FeatureWeight</p> <p>waga atrybutu wg słownika wag wymagalności. Np. "1" - konieczne</p>
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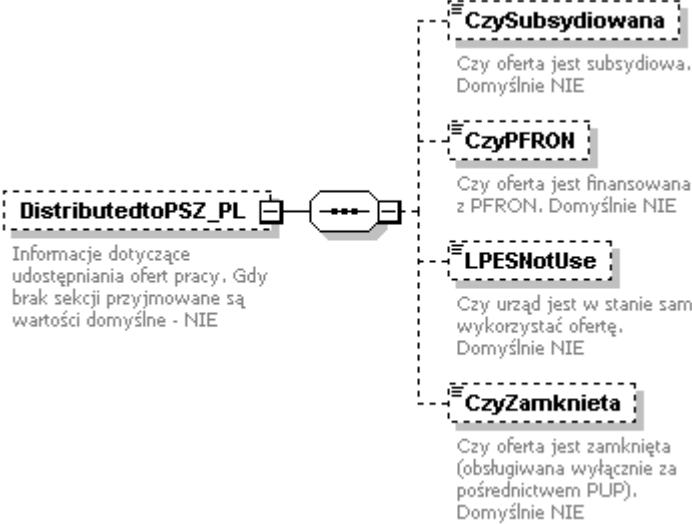
element **PositionProfileType/Features_PL/Name**

diagram	 <p>Name</p> <p>Nazwa atrybutu</p>
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element **PositionProfileType/DistributedtoEU_PL**

diagram	 <p>DistributedtoEU_PL</p> <p>Czy udostępniać ofertę dla krajów Unii Europejskiej (w EURES)</p> <p>attributes</p> <p>PublicationEuresDatePL</p>
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attribute **PositionProfileType/DistributedtoEU_PL/@PublicationEuresDatePL**element **PositionProfileType/DistributedtoPSZ_PL**

diagram	 <p>DistributedtoPSZ_PL</p> <p>Informacje dotyczące udostępniania ofert pracy. Gdy brak sekcji przyjmowane są wartości domyślne - NIE</p> <p>CzySubsydiowana</p> <p>Czy oferta jest subsydiowana. Domyślnie NIE</p> <p>CzyPFRON</p> <p>Czy oferta jest finansowana z PFRON. Domyślnie NIE</p> <p>LPESNotUse</p> <p>Czy urząd jest w stanie sam wykorzystać ofertę. Domyślnie NIE</p> <p>CzyZamknięta</p> <p>Czy oferta jest zamknięta (obsługiwana wyłącznie za pośrednictwem PUP). Domyślnie NIE</p>
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element **PositionProfileType/DistributedtoPSZ_PL/CzySubsydiowana**

diagram	 <p>Czy oferta jest subsydiowana. Domyślnie NIE</p>
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element **PositionProfileType/DistributedtoPSZ_PL/CzyPFRON**

diagram	 <p>Czy oferta jest finansowana z PFRON. Domyślnie NIE</p>
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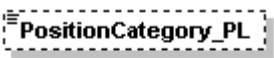
element **PositionProfileType/DistributedtoPSZ_PL/LPESNotUse**

diagram	 <p>Czy urząd jest w stanie sam wykorzystać ofertę. Domyślnie NIE</p>
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element **PositionProfileType/DistributedtoPSZ_PL/CzyZamknieta**

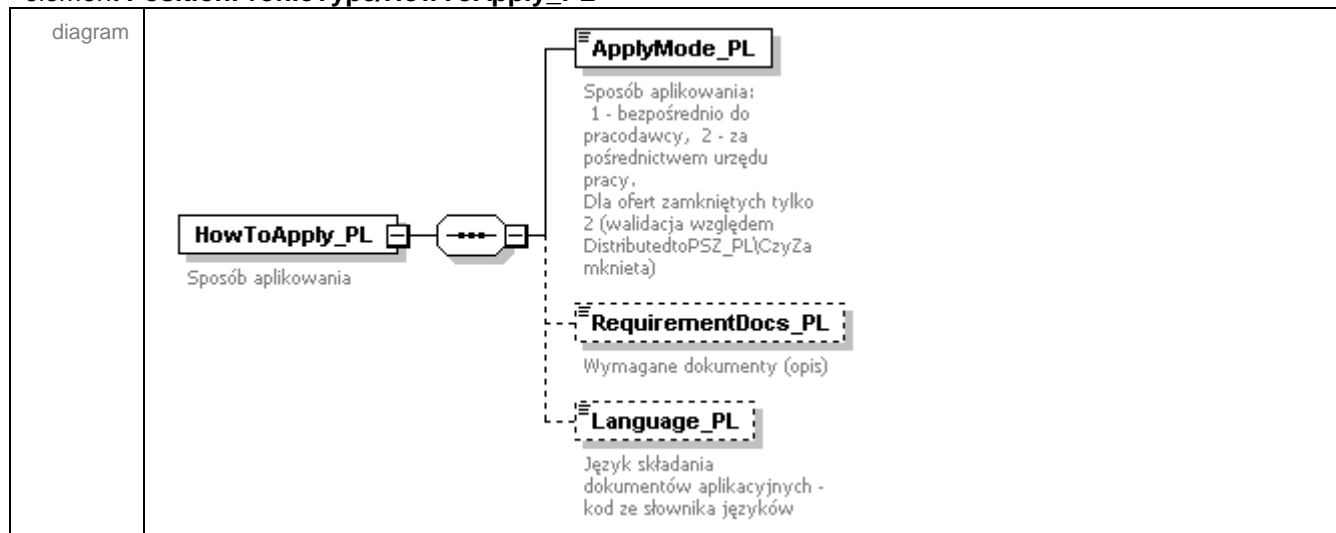
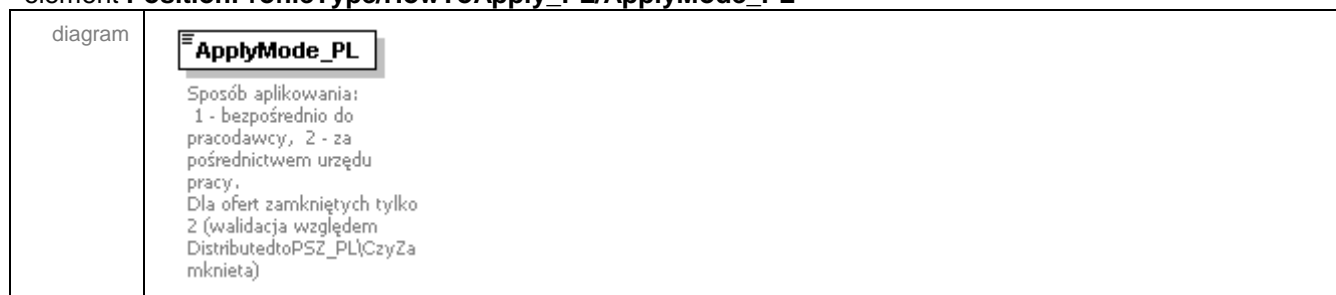
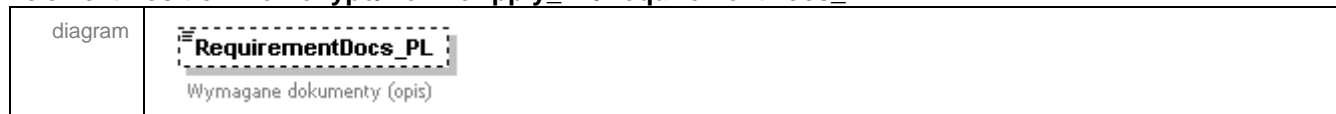
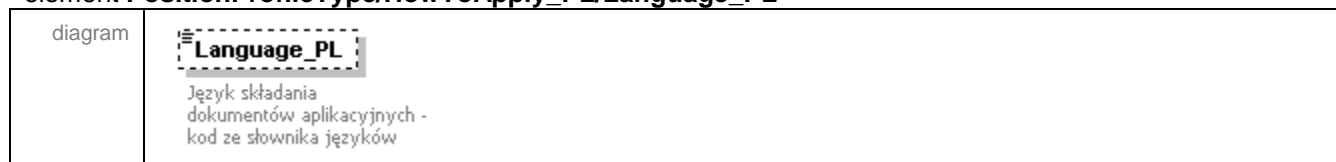
diagram	 <p>Czy oferta jest zamknięta (obsługiwana wyłącznie za pośrednictwem PUP). Domyślnie NIE</p>
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element **PositionProfileType/PositionCategory_PL**

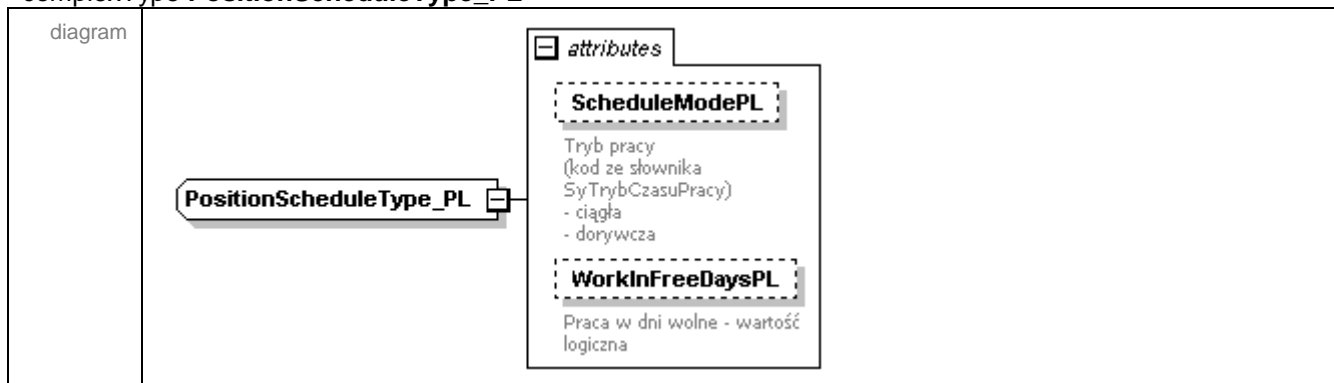
diagram	 <p>Kod kategorii oferty (sposób pozyskania i przeznaczenie oferty) SlKategoriaOferty</p>
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element **PositionProfileType/AcceptWorkerUEEOG_PL**

diagram	 <p>Akceptacja kandydatów z krajów UE/EOG</p>
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element **PositionProfileType/HowToApply_PL**element **PositionProfileType/HowToApply_PL/ApplyMode_PL**element **PositionProfileType/HowToApply_PL/RequirementDocs_PL**element **PositionProfileType/HowToApply_PL/Language_PL**

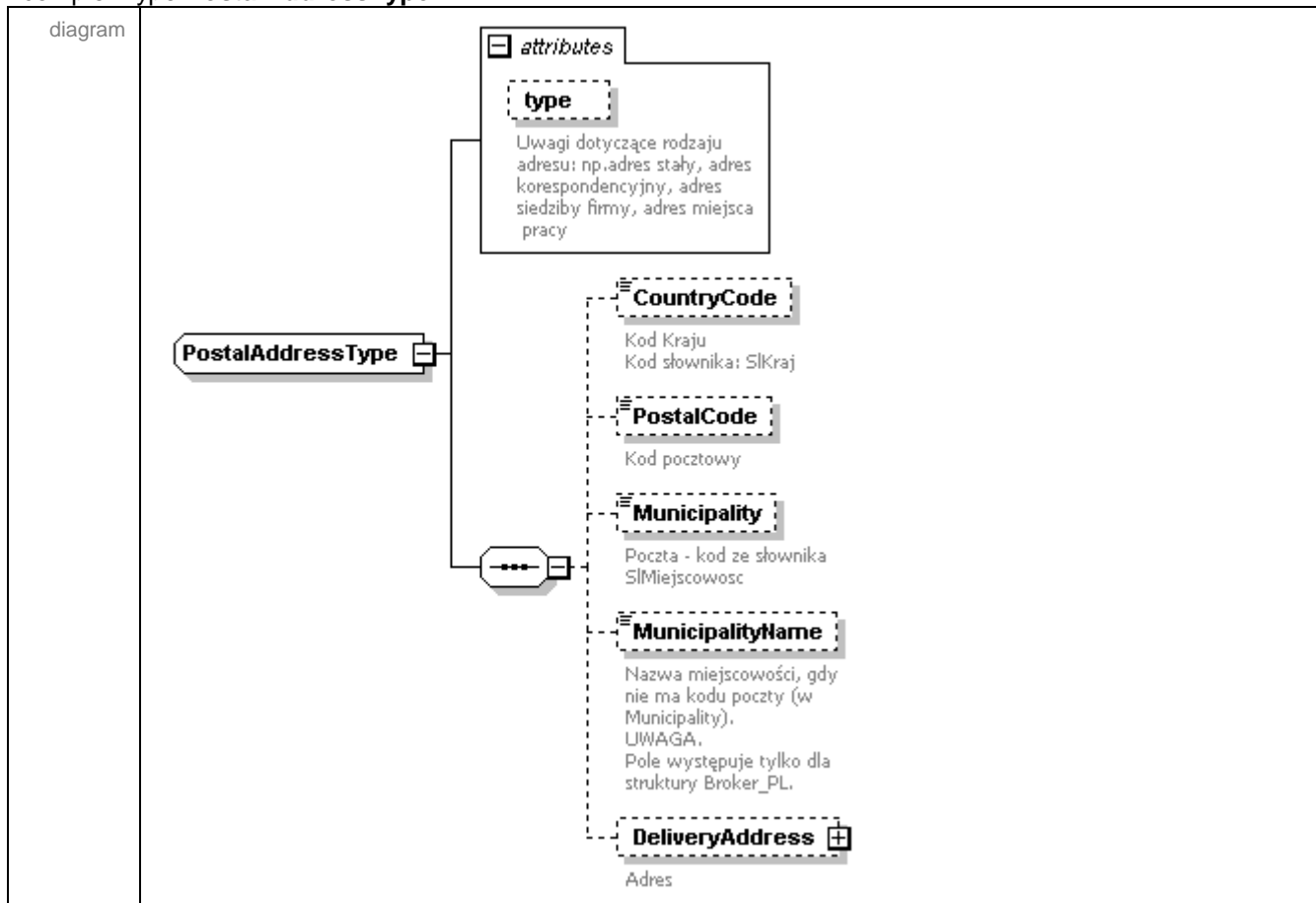
complexType **PositionScheduleType_PL**



attribute **PositionScheduleType_PL/@ScheduleModePL**

attribute **PositionScheduleType_PL/@WorkInFreeDaysPL**

complexType **PostalAddressType**



attribute **PostalAddressType/@type**

element **PostalAddressType/CountryCode**

diagram	 <p>CountryCode Kod Kraju Kod słownika: SIKraj</p>
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element **PostalAddressType/PostalCode**

diagram	 <p>PostalCode Kod pocztowy</p>
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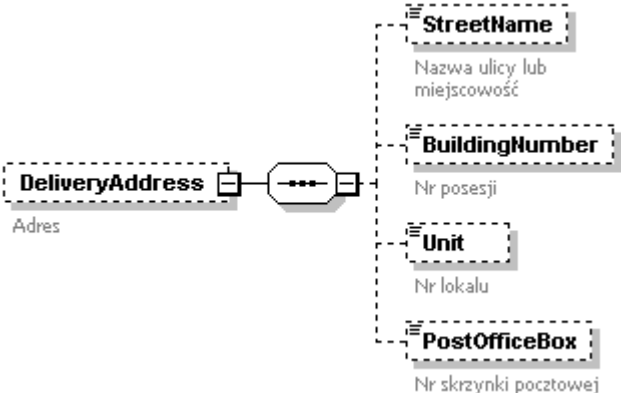
element **PostalAddressType/Municipality**

diagram	 <p>Municipality Pocztą - kod ze słownika SIMiejscowosc</p>
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element **PostalAddressType/MunicipalityName**

diagram	 <p>MunicipalityName Nazwa miejscowości, gdy nie ma kodu poczty (w Municipality), UWAGA, Pole występuje tylko dla struktury Broker_PL.</p>
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element **PostalAddressType/DeliveryAddress**

diagram	 <p>DeliveryAddress Adres</p> <p>StreetName Nazwa ulicy lub miejscowość</p> <p>BuildingNumber Nr posesji</p> <p>Unit Nr lokalu</p> <p>PostOfficeBox Nr skrzynki pocztowej</p>
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element **PostalAddressType/DeliveryAddress/StreetName**

diagram	 <p>Nazwa ulicy lub miejscowość</p>
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element **PostalAddressType/DeliveryAddress/BuildingNumber**

diagram	 <p>Nr posesji</p>
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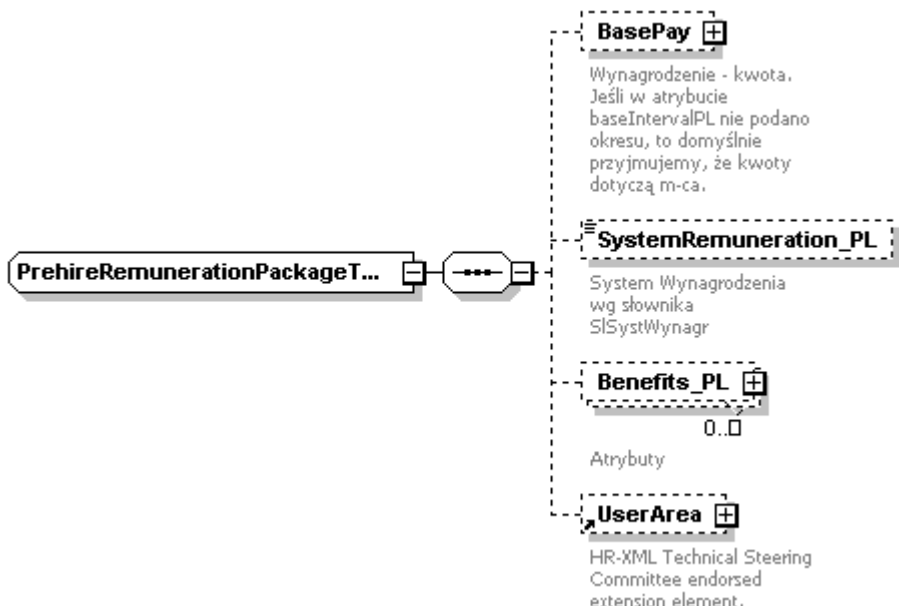
element **PostalAddressType/DeliveryAddress/Unit**

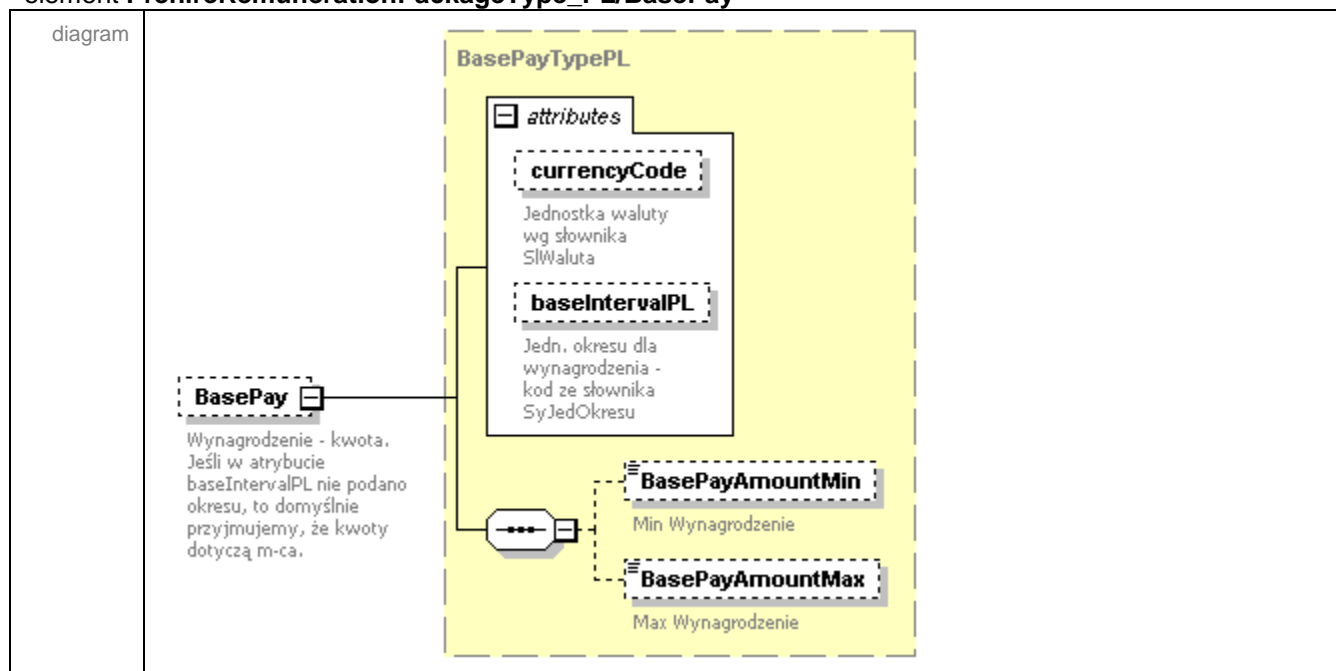
diagram	 <p>Nr lokalu</p>
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element **PostalAddressType/DeliveryAddress/PostOfficeBox**

diagram	 <p>Nr skrzynki pocztowej</p>
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complexType **PrehireRemunerationPackageType_PL**

diagram	 <p>BasePay </p> <p>Wynagrodzenie - kwota. Jeśli w atrybucie baseIntervalPL nie podano okresu, to domyślnie przyjmujemy, że kwoty dotyczą m-ca.</p> <p>SystemRemuneration_PL </p> <p>System Wynagrodzenia wg słownika SLSystWynagr</p> <p>Benefits_PL </p> <p>0..1</p> <p>Atrybuty</p> <p>UserArea </p> <p>HR-XML Technical Steering Committee endorsed extension element.</p>
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element **PrehireRemunerationPackageType_PL/BasePay**element **PrehireRemunerationPackageType_PL/SystemRemuneration_PL**element **PrehireRemunerationPackageType_PL/Benefits_PL**element **PrehireRemunerationPackageType_PL/Benefits_PL/TaxonomyName_PL**

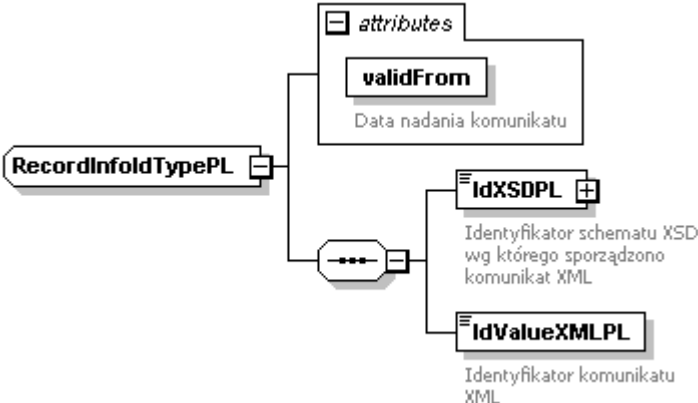
element **PrehireRemunerationPackageType_PL/Benefits_PL/BonusId_PL**

diagram	 <p>BonusId_PL Kod bonusu</p>
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element **PrehireRemunerationPackageType_PL/Benefits_PL/BonusName_PL**


diagram	 <p>BonusName_PL Nazwa bonusu</p>
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complexType **RecordInfoldTypePL**

diagram	 <p>RecordInfoldTypePL</p> <p>attributes</p> <p>validFrom Data nadania komunikatu</p> <p>IdXSDPL Identyfikator schematu XSD wg którego sporządzono komunikat XML</p> <p>IdValueXMLPL Identyfikator komunikatu XML</p>
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attribute **RecordInfoldTypePL/@validFrom**

element **RecordInfoldTypePL/IdXSDPL**

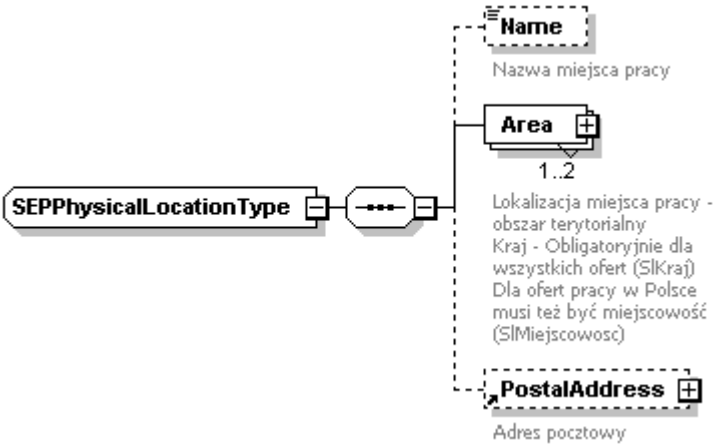
diagram	 <p>IdXSDPL Identyfikator schematu XSD wg którego sporządzono komunikat XML</p> <p>attributes</p> <p>versionPL Wersja schematu XSD, aktualnie 1.1.4</p>
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attribute **RecordInfoldTypePL/IdXSDPL/@versionPL**

element **RecordInfoIdTypePL/IdValueXMLPL**

diagram	 <p>IdValueXMLPL Identyfikator komunikatu XML</p>
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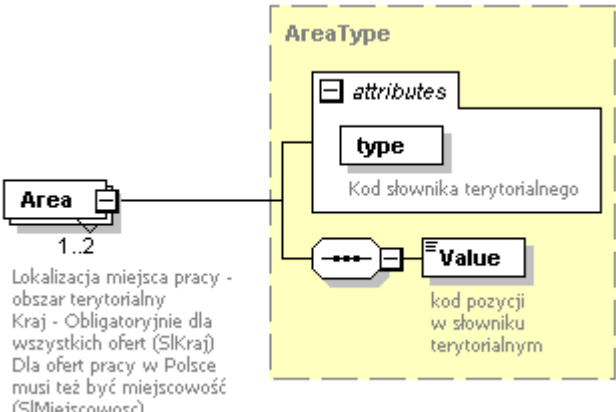
complexType **SEPPPhysicalLocationType**

diagram	 <p>SEPPPhysicalLocationType</p> <p>Name Nazwa miejsca pracy</p> <p>Area 1..2 Lokalizacja miejsca pracy - obszar terytorialny Kraj - Obligatoryjnie dla wszystkich ofert (SIKraj) Dla ofert pracy w Polsce musi też być miejscowość (SIMiejscowosc)</p> <p>PostalAddress Adres pocztowy</p>
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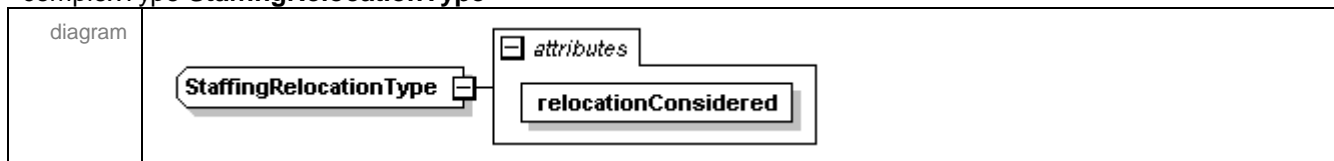
element **SEPPPhysicalLocationType/Name**

diagram	 <p>Name Nazwa miejsca pracy</p>
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element **SEPPPhysicalLocationType/Area**

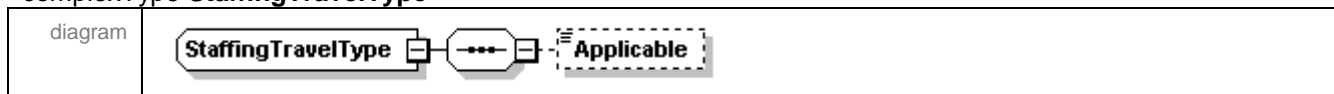
diagram	 <p>Area 1..2 Lokalizacja miejsca pracy - obszar terytorialny Kraj - Obligatoryjnie dla wszystkich ofert (SIKraj) Dla ofert pracy w Polsce musi też być miejscowość (SIMiejscowosc)</p> <p>AreaType</p> <p>attributes</p> <p>type Kod słownika terytorialnego</p> <p>Value kod pozycji w słowniku terytorialnym</p>
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complexType **StaffingRelocationType**



attribute **StaffingRelocationType/@relocationConsidered**

complexType **StaffingTravelType**



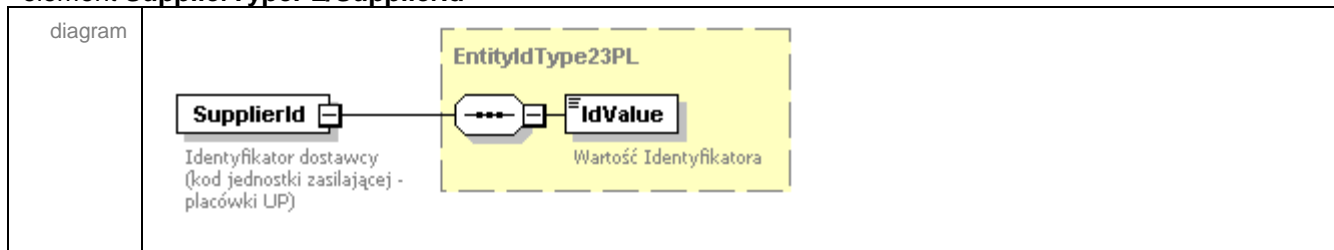
element **StaffingTravelType/Applicable**



complexType **SupplierTypePL**



element **SupplierTypePL/SupplierId**



complexType **TelcomNumberType**



complexType **UserAreaType**

diagram	<p>In order to prevent a possible "ambiguous content model" errors in an instance, unbounded sequences were either eliminated from or deprecated in all HR-XML schemas. Removing unbounded sequences ensures that ambiguous errors are not found in an instance. The unbounded sequence here is officially deprecated and will be changed to a single sequence.</p>
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complexType **WorkShiftScheduleTypePL**

diagram	<p>Id W IdValue - kod ze słownika zmianowości (SIzmianowosc)</p> <p>HoursPL Wymiar etatu - wg słownika SyWymiarCzasuPracy</p> <p>WorkTimeWeekPL Liczba godzin pracy w ciągu tygodnia</p> <p>StartTime Godzina rozpoczęcia Pracy</p>
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element **WorkShiftScheduleTypePL/Id**

diagram	<p>Id W IdValue - kod ze słownika zmianowości (SIzmianowosc)</p> <p>IdValue Wartość Identyfikatora</p>
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element **WorkShiftScheduleTypePL/HoursPL**

diagram	<p>HoursPL Wymiar etatu - wg słownika SyWymiarCzasuPracy</p>
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element **WorkShiftScheduleTypePL/WorkTimeWeekPL**

diagram	 <p>Liczba godzin pracy w ciągu tygodnia</p>
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element **WorkShiftScheduleTypePL/StartTime**

diagram	 <p>Godzina rozpoczęcia Pracy</p>
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attribute **base**

attribute **id**

attribute **lang**

attribute **space**